



HR AND EMPLOYMENT SUPPORT PACKAGE

The HR and employment package is only available to the medical profession and is run by healthcare experts in employment law. Your issues will be dealt with by an appropriately qualified and dedicated member of the LMC Law/LMC HR team backed, where it is necessary to do so, by employment lawyers.

The Service will include advice and support in relation to the following:-

- Preparing new, and updating existing, employment contracts;
- Disciplinary;
- Grievances;
- Absence management;
- Performance management;
- Maternity & paternity leave;
- Temporary staff and flexible working;
- Appraisals;
- Preparing and updating staff handbooks, policies and procedures;
- Provision of template policies and letters;
- Recruitment and retention;
- Statutory employment rights;
- Restructures and reorganisations;
- TUPE transfers;
- Employment law updates;
- Redundancy.

The fee for this package is £1200 plus VAT, per annum, subject to the LMC Law HR and Employment terms and conditions of service, a copy of which can be provided upon request.

For more information, please contact:

info@lmchr.co.uk

EXCLUSIONS

The following services are NOT included and shall be chargeable separately. Please note, this list is not exhaustive:-

- Negotiation/drafting of settlement agreements
- Employment tribunal proceedings and representation – LMC Law work with preferred associates who may quote separately for this work
- Professional mediation/arbitration – LMC Law work with preferred associates who may quote separately for this work