

# 2015

## Devon LMC

### Annual Report



Your Local Medical Committee  
Leading, Representing, Informing  
and Supporting General Practice

# Devon LMC Annual Report 2015

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## Dr Bruce Hughes, Chair of Devon LMC



To preface an Annual Report with “it’s been a busy year” would seem like an obvious statement, but never in my memory of Devon LMC would it have been truer than in the last twelve months. My small team has continued to provide our usual suite of services to a high standard, with particular emphasis on the Representation, Liaison, Negotiating and Pastoral Support roles. There is too little space to detail all of our activities, but there are some which merit a special mention.

Pastoral Support cases, so often the forgotten aspect of LMC work have continued to grow in number and complexity. I am pleased that we have extended the scope of our provision of care to Practice Managers, and have continued to provide training and support for our Pastoral Support Officers. Many GPs have benefitted from this service when they need some discreet care or counsel. Our GP and Practice Manager PSOs do sterling work.

During the course of the past year we have hosted a number of events to inform and support GPs and Practice Managers - focusing on: ‘Complaints and Human Resources’; ‘Premises, Pensions and Partnership Agreements’; ‘Good Practice Data Management’; our Annual General Meeting and two PMS Contract Review sessions. We have broadened the scope of events which we offer and this is something I would like to see evolving.

Once again we participated in a successful National Conference of LMCs, at which Devon LMC delegates enjoyed a high profile. Our contributions ranged from the erudite and the entertaining, to an outright challenge of the conference processes!

Closer to home, I am pleased that we have found a agreeable and developing working arrangement with the county’s provider organisations, underpinned by a sensible, written Memorandum of Understanding.

Turning to the next twelve months I think the LMC needs to focus on its leadership role. The [Five Year Forward View](#) sets out a vision for General Practice at scale, and we need to assess what this means for the different localities within Devon and how this may be achieved, whilst preserving all of the things that we know are good in our current system of high standard General Practice for the patients of Devon. The Board of Devon LMC has set aside some time for a strategy day in the autumn to discuss and formulate a plan to address this.

Our internal processes and the structure within the LMC are now well developed, and our attention is turning to our external liaison. We are opening lines of communication with the Acute Trusts in our county. Regardless of the outcome of the General Practice at scale agenda, there are probably several areas in which Primary and Secondary Care can collaborate and work together.

The Regional LMC structure which spreads as far east as Wessex and as far North as Gloucester, will I think, become increasingly important, and we are aligning ourselves appropriately. This is timely, as the General Practitioners Committee (GPC) is planning its first “regional GPC” meeting in J.

Devon LMC will continue to represent practices in the complex PMS Review process. We feel it is vital to ensure that the reinvested PMS premium funding is used to address areas of “non-commissioned” activity and those areas which are currently commissioned but are inadequately funded, rather than the reinvestment being badged against additional work streams in an already overstretched General Practice landscape.

LMC Negotiators meet monthly with senior representatives from other key organisations – South Devon and Torbay, and NEW Devon Clinical Commissioning Groups, Public Health and the unitary authorities of Torbay and Plymouth. Proposals and service specifications are submitted in advance for negotiators to study. During the year we have continued to hone our negotiating meetings and processes. Several GPs and Practice Managers have had the opportunity to attend the meetings as observers and to contribute to the pre-negotiating discussions. I know that as a team we have found this experience helpful and we have had very positive feedback from those who have attended. We plan to continue to offer this opportunity throughout the coming year. LMC Negotiations are always respectful and aim to achieve sensible outcomes that work for both commissioners and providers in General Practice in Devon.

In a similar vein to our Pastoral Support role, Devon LMC will be developing support mechanisms for practices which are experiencing difficulties (with similar levels of confidentiality due to the sensitive nature of the work). In our experience, we tend to hear of struggling practices after they have passed ‘the point of no return’, and so we will be working with NHS England to develop a toolkit which may help to identify practices which are approaching troubled waters before the waves come crashing over the bow.

I would like to thank every member of my dedicated, hard working and professional team at Devon LMC for their contributions during the past twelve months and during the interesting and turbulent months which may lie ahead.

## Extract of financial statements

### Year ended 31 March 2015

	2015	2014
	£	£
<b>Income</b>		
Statutory Levy	595,220	596,377
Voluntary levy	69,150	56,937
Devon LPC's rent	17,147	17,147
Sundry income	4,508	1,303
Bank interest	402	862
	<u><b>686,427</b></u>	<u>672,626</u>
<b>Expenditure</b>		
Voluntary Levy Paid	69,150	56,937
Employee Costs	281,912	278,459
Members, Practice Managers & Lay Member	213,181	204,453
Pastoral Support Officers	16,392	19,448
Property Costs	46,248	46,394
Telephone and i-pad costs	4,670	4,978
Office Costs	2,493	1,390
Computer and Internet	7,390	8,462
Conference and meeting costs	23,540	35,560
Sundry expenses	2,161	965
Finance and Professional Fees	6,837	2,908
Leasing Costs	2,938	3,024
	<u><b>676,912</b></u>	<u>662,978</u>
Net Surplus	<u><b>9,515</b></u>	<u>9,648</u>
Capital Account		
brought forward	<b>200,849</b>	191,201
carried forward	<b>210,364</b>	200,849
<b>Statutory Levy – Annual Pence per Patient</b>	<u><b>0.50</b></u>	<u>0.50</u>

## Devon LMC Data

### Devon GPs on the Performers List - June 2015

Supplied by NHS England

	GP Registrar	Locum	Salaried GP	GP Provider	Total
<b>Devon</b>	132	175	119	518	944
<b>Plymouth</b>	34	59	28	135	256
<b>Torbay</b>	16	21	19	78	134
<b>Total</b>	<b>182</b>	<b>255</b>	<b>166</b>	<b>731</b>	<b>1,334</b>

### Practice & Patient Statistics for Devon - June 2015

Supplied by NHS Shared Business Services

	Total Practices	GMS Practices	PMS Practices	Patient Numbers
<b>Devon</b>	104	24	80	789,085
<b>Plymouth</b>	41	13	28	249,389
<b>Torbay</b>	19	8	11	144,133
<b>Total</b>	<b>164</b>	<b>45</b>	<b>119</b>	<b>1,182,607</b>

## LMC Committees

### Devon LMC Board

	Potential	Actual		Potential	Actual
Dr Bruce Hughes (Chair)	6	6	Dr Mark Sanford-Wood	6	5
Dr John Pickard (Vice Chair)	6	5	Dr Duncan Bardner	6	3
Dr Mike Richards (Treasurer)	6	6	Dr Mark Selman	6	5
Dr Anthony O'Brien	6	5	Dr Kate Gurney	6	5
Dr Andrew Richardson	6	6	Rachel Jennings (Lay Member)	6	4
Dr Phil Melliush	6	6	Angela Edmunds (Director of Operations)	6	5

### Devon LMC Negotiating Team

	Potential	Actual		Potential	Actual
Dr Bruce Hughes (Chair)	12	10	Dr Mark Sanford-Wood	12	8
Dr John Pickard	12	10	Dr Mike Slot	12	12
Dr Mike Richards	12	11	Dr Phil Melliush	4	4
Dr Anthony O'Brien	12	8	Linda Coombs (Practice Manager)	12	9
Dr Andrew Richardson (res 12/14)	9	5	Angela Edmunds	12	11
			Carol Hobbs	8	8

## LMC Sub Committees

### Northern & Eastern LMC Sub Committee

<b>East Devon</b>	Potential	Actual	<b>North Devon</b>	Potential	Actual
Dr Kate Gurney	6	6	Dr Duncan Bardner	6	4
Dr Lynne Sanderson	6	6	Dr Anne-Marie Francis (co-opted from 9/14)	3	2
Dr Mike Slot	6	5	Dr Bruce Hughes	6	6
Dr David Spiers	6	6	Dr Harpreet Jones-Pahdi	6	5
<b>Exeter</b>			Dr Mark Sanford-Wood	6	5
Dr Sally Ewings	6	6	Dr Wayne Sturley	6	2
Dr Iain McBay	6	6	<b>Mid Devon</b>		
Dr Adrian Midgley (res. Feb 15)	5	0	Dr Mark Couldrick	6	5
Dr Mark Selman (Vice Chair)	6	5	Dr Anthony O'Brien (Chair)	6	6
<i>Vacancy</i>			Dr Andy Smith	6	4
			Dr Susan Taheri	6	5

### Western LMC Sub Committee

<b>Plymouth</b>	Potential	Actual		Potential	Actual
Dr Simon Anderson	6	5	Dr Andy Sant	6	3
Dr Ruth Bath (co-opted 9/14)	3	2	Dr Emma Williams (res 12/14)	4	3
Dr Tristan Bertie	6	3	Dr Bodo Brockmann (co-opted 11/14)	3	2
Dr Tim Bray	6	5	<b>South Hams &amp; West Devon</b>		
Dr Ben Dawson	6	6	Dr Sophia Hendy	6	4
Dr Andy Mercer (Vice Chair)	6	6	<i>Vacancy</i>		
Dr John Pickard (Chair)	6	6	<i>Vacancy</i>		

### South Devon & Torbay LMC Sub Committee

<b>Torbay</b>	Potential	Actual	<b>Teignbridge</b>	Potential	Actual
Dr Trevor Avis	10	10	Dr Phil Melluish (Chair from 1/15)	10	10
Dr Charlie Daniels	10	7	Dr Mike Richards	10	8
Dr Will Howitt	10	7	Dr John Whitehead	10	4
Dr Andrew Richardson (Chair, res 12/14)	10	9	<i>Vacancy</i>		
Dr Sarah Rowe (Vice Chair)	10	10	<b>South Hams and West Devon</b>		
Dr Ian Tresidder	10	4	Dr Beverley Ingoldsby	10	5

## The Board of Devon LMC

<b>Chairman</b>	Dr Bruce Hughes, GP Partner, Fremington Medical Centre, Barnstaple
<b>Treasurer</b>	Dr Mike Richards, Sessional GP
<b>Chair of Northern &amp; Eastern LMC</b>	Dr Anthony O'Brien, Wyndham House Surgery, Silverton
<b>Chair of Western LMC</b>	Dr John Pickard, GP Partner, Beaumont Villa Surgery, Plymouth
<b>Chair of South Devon &amp; Torbay LMC</b>	Dr Phil Melliush, Sessional GP
<b>Co-opted Member</b>	Dr Duncan Bardner, GP Partner, Bideford Medical Centre
<b>Co-opted Member</b>	Dr Kate Gurney, GP Partner, Coleridge Medical Centre, Ottery St Mary
<b>Co-opted Member</b>	Dr Mark Sanford-Wood, Sessional GP
<b>Co-opted Member</b>	Dr Mark Selman, Salaried GP, St Thomas Medical Practice, Exeter
<b>Co-opted Member</b>	Dr Andrew Richardson, GP Partner, Corner Place Surgery, Paignton
<b>Director of Operations</b>	Angela Edmunds
<b>Lay Member of the Board</b>	Rachel Jennings

## LMC Executive Team

<b>Director of Operations</b>	Angela Edmunds	<a href="mailto:angela.edmunds@devonlmc.org">angela.edmunds@devonlmc.org</a>
<b>Deputy Director of Operations</b>	Carol Hobbs	<a href="mailto:carol.hobbs@devonlmc.org">carol.hobbs@devonlmc.org</a>
<b>GP Medical Secretary</b>	Dr Mark Sanford-Wood	<a href="mailto:mark.sanford-wood@nhs.net">mark.sanford-wood@nhs.net</a>
<b>GP Medical Secretary</b>	Dr Mike Richards	<a href="mailto:mike.richards@nhs.net">mike.richards@nhs.net</a>
<b>Executive Support Officer</b>	Elaine Pavelle	<a href="mailto:elaine.pavelle@devonlmc.org">elaine.pavelle@devonlmc.org</a>
<b>Executive Administrator</b>	Zoe Chiplin	<a href="mailto:zoe.chiplin@devonlmc.org">zoe.chiplin@devonlmc.org</a>

## Northern and Eastern LMC Sub Committee

<b>Chair: Dr Anthony O'Brien</b>	GP Partner, Wyndham House Surgery	<a href="mailto:anthony.obrien2@nhs.net">anthony.obrien2@nhs.net</a>
<b>Vice Chair: Dr Duncan Bardner</b>	GP Partner, Bideford Medical Centre	<a href="mailto:duncan.bardner@nhs.net">duncan.bardner@nhs.net</a>
<b>Dr Mark Couldrick</b>	GP Partner, Blackdown Practice	<a href="mailto:markcouldrick@nhs.net">markcouldrick@nhs.net</a>
<b>Dr Sally Ewings</b>	GP Partner, Barnfield Hill Surgery	<a href="mailto:sally.ewings@nhs.net">sally.ewings@nhs.net</a>
<b>Dr Anne-Marie Francis (co-opted)</b>	GP Partner, Waterside Medical Practice	<a href="mailto:annemarie.francis@nhs.net">annemarie.francis@nhs.net</a>
<b>Dr Kate Gurney</b>	GP Partner, The Coleridge Medical Centre	<a href="mailto:kgurney@nhs.net">kgurney@nhs.net</a>
<b>Dr Sam Hilton (co-opted)</b>	GP Partner, Ide Lane Surgery	<a href="mailto:sam.hilton@nhs.net">sam.hilton@nhs.net</a>
<b>Dr Bruce Hughes</b>	GP Partner, Fremington Medical Centre	<a href="mailto:bruce.hughes@nhs.net">bruce.hughes@nhs.net</a>
<b>Dr Harpreet Jones-Pahdi</b>	Sessional GP	<a href="mailto:harpreetjones-pahdi@nhs.net">harpreetjones-pahdi@nhs.net</a>
<b>Dr Iain McBay</b>	Sessional GP	<a href="mailto:imcbay@nhs.net">imcbay@nhs.net</a>
<b>Dr Lynne Sanderson</b>	GP Partner, Rolle Medical Partnership	<a href="mailto:lsanderson@nhs.net">lsanderson@nhs.net</a>
<b>Dr Mark Sanford-Wood</b>	Sessional GP	<a href="mailto:mark.sanford-wood@nhs.net">mark.sanford-wood@nhs.net</a>
<b>Dr Mark Selman</b>	Salaried GP, St Thomas Health Centre	<a href="mailto:mark.selman@nhs.net">mark.selman@nhs.net</a>
<b>Dr Mike Slot</b>	GP Partner, Sid Valley Practice	<a href="mailto:mike.slot@nhs.net">mike.slot@nhs.net</a>
<b>Dr Andrew Smith</b>	GP Partner, College Surgery Partnership	<a href="mailto:drandy.smith@nhs.net">drandy.smith@nhs.net</a>
<b>Dr David Spiers</b>	GP Partner, Raleigh Surgery	<a href="mailto:david.spiers@nhs.net">david.spiers@nhs.net</a>
<b>Dr Wayne Sturley</b>	Sessional GP	<a href="mailto:sturleyw@gmail.com">sturleyw@gmail.com</a>
<b>Dr Susan Taheri</b>	GP Partner, Bow Medical Practice	<a href="mailto:susantaheri@nhs.net">susantaheri@nhs.net</a>

## Western LMC Sub Committee

<b>Chair: Dr John Pickard</b>	GP Partner, Beaumont Villa Surgery	<a href="mailto:john.pickard@nhs.net">john.pickard@nhs.net</a>
<b>Dr Simon Anderson</b>	GP Partner, Stoke Surgery	<a href="mailto:simon.anderson@nhs.net">simon.anderson@nhs.net</a>
<b>Dr Ruth Bath (co-opted)</b>	GP Partner, Lisson Grove Medical Centre	<a href="mailto:ruthbath@nhs.net">ruthbath@nhs.net</a>
<b>Dr Tristan Bertie</b>	GP Partner, Friary House Surgery	<a href="mailto:tbfh@Doctors.net.uk">tbfh@Doctors.net.uk</a>
<b>Dr Tim Bray</b>	GP Partner, Beacon Medical Group	<a href="mailto:tim.bray@nhs.net">tim.bray@nhs.net</a>
<b>Dr Bodo Brockman (co-opted)</b>	GP Partner, Stirling Health Group	<a href="mailto:bbrockmann@nhs.net">bbrockmann@nhs.net</a>
<b>Dr Ben Dawson</b>	GP Partner, St Neots Surgery	<a href="mailto:ben.dawson@nhs.net">ben.dawson@nhs.net</a>
<b>Dr Sophia Hendy</b>	Sessional GP	<a href="mailto:s.hendy@nhs.net">s.hendy@nhs.net</a>
<b>Vice Chair: Dr Andrew Mercer</b>	GP Partner, Beacon Medical Group	<a href="mailto:andrew.mercer@nhs.net">andrew.mercer@nhs.net</a>
<b>Dr Andrew Sant</b>	Sessional GP	<a href="mailto:a.sant@nhs.net">a.sant@nhs.net</a>

## South Devon and Torbay LMC Sub Committee

<b>Chair: Dr Phil Melliush</b>	Sessional GP	<a href="mailto:pmelliush@nhs.net">pmelliush@nhs.net</a>
<b>Dr Trevor Avis</b>	GP Partner, Mayfield Medical Centre	<a href="mailto:trevor.avis@nhs.net">trevor.avis@nhs.net</a>
<b>Dr Charlie Daniels</b>	GP Partner, Chilcote Surgery	<a href="mailto:charlie.daniels@nhs.net">charlie.daniels@nhs.net</a>
<b>Dr Will Howitt</b>	GP Partner, Pembroke House Surgery	<a href="mailto:will.howitt@nhs.net">will.howitt@nhs.net</a>
<b>Dr Beverley Ingoldsby</b>	GP Partner, Leatside Medical Centre	<a href="mailto:beverley.ingoldsby@nhs.net">beverley.ingoldsby@nhs.net</a>
<b>Dr Mike Richards</b>	Sessional GP	<a href="mailto:mike.richards@nhs.net">mike.richards@nhs.net</a>
<b>Dr Andrew Richardson</b>	GP Partner, Corner Place Surgery	<a href="mailto:andrew.richardson2@nhs.net">andrew.richardson2@nhs.net</a>
<b>Vice Chair: Dr Sarah Rowe</b>	GP Partner, Chilcote Surgery	<a href="mailto:sarah.rowe1@nhs.net">sarah.rowe1@nhs.net</a>
<b>Dr John Whitehead</b>	GP Partner, Barton Surgery	<a href="mailto:john.whitehead@nhs.net">john.whitehead@nhs.net</a>

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