

## **CHANGING AND SHOWERING CHILD SAFEGUARDING POLICY**

**Definitions - In this Policy the following terms/expressions shall mean:**

- the term "Surrey Cricket" means The Surrey County Cricket Club, Surrey Cricket Foundation and Kennington Oval Limited
- the terms 'child' or 'children' apply to anyone under the age of 14 and for the avoidance of doubt under the age of 18 and or "young people" apply to anyone over the age of 14 but under the age of 18
- the term 'parent' applies to anyone with guardianship or caring and parental responsibility for the child/ren and or young person/s
- the term 'staff' applies to coaches, team managers and all employees whether full time or part and volunteers working for and on behalf of Surrey Cricket
- the term ECB means the England and Wales Cricket Board
- the term "Safe Hands" means crickets policy for safeguarding children.

### **Statement of Intent**

The aim of this policy is to provide procedures and practical guidance for all Surrey Cricket employees, agents, volunteers, and other professionals and or partners working alongside Surrey Cricket to safeguard children, young people.

Parents/carers, coaches, team managers and other volunteers and organisers should be aware that there are circumstances where junior players may find themselves changing in facilities where adults are present in the area.

Cricket is unusual in that children (under 18s) play, compete, practice, train and socialise amongst adults. We all have a duty of care to ensure risks are minimised by implementing the following procedures.

While groups of children are using changing facilities, coaches and other volunteers must not enter unless necessary.

Such access should be announced verbally before entering. Signage should be used to indicate when the changing room is in use by children.

- Child players should be encouraged to arrive and leave in their playing kit and are not required to change/shower at the ground.
- Where possible, separate facilities should be available for children to change/shower in a different location to adults.
- It is recognised that some children, particularly those aged 16 and 17, may wish to change/shower alongside adults in communal changing rooms. Such a situation should be agreed in advance with the Club Safeguarding Officer, the child and the parent/carer - it is essential that no pressure is applied for a child to make any particular choice.

- Mixed gender teams must always have separate and clearly signed changing facilities. If this is not possible, male and female players should have a specific time allocated to using the changing facilities and this should be strictly adhered to.
- Mobile phones or any other equipment capable of capturing still or moving images should not be used in the changing room when people are changing. This must be a mandatory expectation where children choose to use facilities.
- It is important to note that the taking of images of adults and children in a public place without consent is often unwelcomed. 'Targeted' taking of images without an individual's consent or where an individual has a reasonable expectation of privacy (such as a changing facility) could constitute a criminal offence.

Any individual taking an indecent image of a child commits a child sexual offence.

- Clubs should make their changing and showering procedures visible to all.

## **Transgender and non-binary participants**

Using gendered changing facilities can be a source of stress for transgender and non-binary children. Clubs should consider how to support these young people to use the changing rooms that they feel comfortable with.

Club policies should reflect that decisions need to be made on a case-by-case basis, taking into consideration all children's welfare.

## **References and Supporting Documentation**

Using gendered changing facilities can be a source of stress for transgender and non-binary children. Clubs should consider how to support these young people to use the changing rooms that they feel comfortable with.

Stonewall tips for LGBTQ+ Inclusion

Gendered Intelligence Guide for Trans Inclusion in Youth Residential

UK Active Transgender Guidance for Leisure Facilities

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