



Safeguarding Adults Policy Statement

Definitions/Expressions within this policy shall mean:

- Cricket East - Shall mean Cricket East covering Bedfordshire and Huntingdonshire.
- ECB – means England and Wales Cricket Board.
- Children – refers to persons under the age of 18
- Safe Hands - means the ECB's cricket policies and procedures for safeguarding children within Cricket.

Cricket East is committed to creating and maintaining a safe and positive environment and accepts our responsibility to safeguard Adults at Risk involved in all levels of Cricket in England & Wales in accordance with legislation. Safeguarding means protecting an adult's right to live safely, free from abuse and neglect.

The Cricket East Safeguarding Adults Policy applies to all individuals involved in Cricket.

Cricket East will encourage and support partner organisations, including Clubs and Counties, to adopt and demonstrate their commitment to the principles set out in this safeguarding adult's policy.

Legislation in England and Wales defines an 'Adult at Risk' as any person aged 18 years or over, who has care and support needs, who is experiencing (or at risk of) abuse or neglect, and as a result, is unable to protect themselves from the abuse, neglect, or the risk of the risk of it.

Legislation in both areas commits to putting the adult at the centre of decision making, empowering adults to make decisions for themselves with support from others where appropriate.

The aims of our Safeguarding Adults Policy is to:

- Stop abuse or neglect wherever possible.
- Prevent harm and reduce the risk of abuse or neglect to adults with care and support needs.
- Safeguard adults in a way that supports them in making choices and having control about how they want to live.
- Promote an approach that concentrates on improving life for the adults concerned.
- Raise awareness so that cricket communities, alongside professionals, play their part in identifying and preventing abuse and neglect.

Principles

Version 1

Dated: 28/06/2023

Review date: 28/06/2024



This policy is based on the following principles:

- All adults, regardless of age, ability or disability, gender, race, religion, ethnic origin, sexual orientation, marital or gender status and pregnancy and maternity have the right to be protected from abuse and poor practice and to participate in an enjoyable and safe environment.
- Cricket East will seek to ensure that our sport is inclusive and make reasonable adjustments for any protected characteristics, ability, disability, or impairment. We will also commit to continuous development, monitoring and review.
- There is zero tolerance to the abuse of adults.
- The rights, dignity and worth of all adults will always be respected.
- We recognise that ability and disability can change over time, such that some adults may be additionally vulnerable to abuse, in particular those adults with care and support needs.
- Safeguarding adults is everyone's business and responsibility.
- All allegations will be taken seriously and responded to quickly in line with the Cricket East's Safeguarding Procedures.
- Cricket East recognises the role and responsibilities of the statutory agencies in Safeguarding Adults and is committed to complying with the procedures of Local and Regional Safeguarding Adults Boards. Safeguarding adults is underpinned by:
 - The Care Act 2014
 - Mental Capacity Act (MCA) 2005
- Types of abuse suffered by adults identified in the Care Act 2014 are:
 - Physical
 - Sexual
 - Psychological/Emotional/Mental
 - Financial and material
 - Neglect and act of omission
 - Discriminatory

Version 1

Dated: 28/06/2023

Review date: 28/06/2024



- Organisational
- Modern Day Slavery
- Domestic Violence
- Self-Neglect – including hoarding

Other types of harm that adults may experience include:

- Cyber Bullying
- Forced Marriage
- Female Genital Mutilation
 - Hate Crime
- Radicalisation

Safer Recruitment and Safeguarding Training

As an organisation Cricket East wants to ensure that all our volunteers and staff have the right skills and qualities to create a safe environment. All staff and volunteers will be subject to safer recruitment procedures and will also be updated with any relevant legislation, policies and procedural changes. Appropriate training will also be identified and offered, including safeguarding adults training.

Cricket East will make available its Safeguarding Adults Policy and Procedures to all staff, volunteers, members and partner organisations.

Making Safeguarding Personal

Making safeguarding personal' means that adult safeguarding should be person led and outcome focussed. It engages the person in a conversation about how best to respond to their safeguarding situation in a way that enhances involvement, choice, and control. As well as improving quality of life, well-being, and safety.

Wherever possible discuss safeguarding concerns with the adult to get their view of what they would like to happen and keep them involved in the safeguarding process, seeking their consent to share information outside of the organisation where necessary.

There may be circumstances where you need to share information with other agencies to protect an individual.

Confidentiality

Version 1

Dated: 28/06/2023

Review date: 28/06/2024



It is important that information is treated as confidential as far as is reasonably possible to build trust and respect. If you think that sharing information with another person such as the

Safeguarding Officer/Coach/Manager could help the person, encourage the person to disclose information themselves with the people who need to know. If they do not wish to do this, explain to the individual that you will need to inform others such as the Safeguarding Officer and the reasons why, and seek their clear and specific consent to this.

What to do if you have concerns about an adult member

Organisation members, staff and volunteers are not expected to be an expert in recognition of a safeguarding concern; however, all adults working, volunteering and participating have a duty of care to be vigilant and respond appropriately to suspicions of poor practice, abuse or bullying. They should also respond to any indication of abuse that may be occurring outside of the organisation setting. This does not mean that it is your responsibility to decide if a situation is poor practice, abuse or bullying, but it is your responsibility to report your concerns to your Club Safeguarding Officer and additionally to Cricket East County Safeguarding Officer Danielle Kinton who is contactable on the following details:

Telephone: 07487 646674

Email: safeguarding@cricketeast.co.uk

Should you wish to report a concern, please complete the relevant sections of the 'Safeguarding Referral Form' attached to the link below to ensure as much information is included and referred to your Club Safeguarding Officer and/or County Safeguarding Officer. If you are unable to contact your Club officer/County Safeguarding Officer, you can also refer directly to the ECB using the contact details below:

E-mail: safeguarding@ecb.co.uk Tel 0207 7432 1200

If you have any immediate concerns about the safety or wellbeing of any individual, please contact the emergency services 999 or Social Care Services who will provide further support and guidance. Contact details for each area are detailed within the Cricket East website under Safeguarding/Compliance.

NSPCC Child Protection 24hr Helpline can also be contacted for advice on 0808 800 5000

Relevant Policies

This policy should be read in conjunction with the following policies:

- ECB Safeguarding Procedures and Safe Hands Policy
- ECB General Conduct Regulations

Version 1

Dated: 28/06/2023

Review date: 28/06/2024