



Community Coaches (Zero Hours) Job Description

Cricket East is the organisation responsible for the game of Cricket across Bedfordshire and Huntingdonshire. We work closely with the England & Wales Cricket Board (ECB) and other key partners.

Vision – Our work enriches the lives of as many individuals as possible within Bedfordshire and Huntingdonshire and drives positive social change.

Mission - To empower individuals, unite communities, nurture talent, and promote equality, inclusivity, and diversity through a range of accessible cricketing opportunities.

Values - Inclusive, Inspiring, Collaborative, Innovative, Excellence

Safeguarding Statement:

Cricket East Ltd is committed to safeguarding and protecting all children, young people and adults that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records through an enhanced DBS check, rigorous vetting checks and references. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Equality, Diversity and Inclusion Statement:

Cricket East Ltd is committed to ensuring the game of cricket is the country's most inclusive team sport through our EDI action plan. We welcome and celebrate the diversity of the two counties we serve. We would encourage anyone interested in working with us to apply for roles we have advertised.

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| 1. TITLE: | Community Coach |
| 2. CONTRACT: | Part Time (Zero Hours Contract) |
| 3. HOURS: | Paid Hourly |
| 4. REPORTING TO: | Project/Department Manager |
| 5. REMUNERATION: | £20 per hour (Lead Coach) £16.50 per hour (Assistant Coach) |

OVERALL RESPONSIBILITIES:

Cricket East runs several projects year-round that require coaches to deliver on an adhoc basis. These could be within schools, community, club, or pathway sessions. Our emphasis is on delivering safe sessions that are fun and engaging for all participants involved, with needs of sessions dependent on the different audience we are delivering too. For example, a school session will need to be focused on providing a positive first experience of cricket, engaging for all and focused on developing a range of skills whereas a pathway session may include more technical coaching, skill specific. Handling large groups and children with behavioural challenges may also be skills required for those coaching in community environments. Training and support can be provided to all dependent on what type of delivery.

Specific Tasks and Responsibilities:

Reporting to the relevant project/department manager – Community Coaches will;

Key Skills required:

- Level 2 cricket qualification (UKCC Level 2 or ECB Foundation One/Core Coach)
- Strong session planning skills.
- Ability to think creatively and be innovative.
- Strong commitment to the vision, purpose, and values of Cricket East.
- Active listening and interpersonal skills.
- Communication skills both written and oral.
- data recording and reporting skills (registers breakdown/upload)
- Strong Information and Communication technologies (ICT) skills.
- Ability to implement agreed project plans and meeting agreed key dates.
- Knowledge of safeguarding.

Other:

- Ability to travel independently and ideally (but not essential), use of own car.
- Ability to work flexible working patterns to meet the business need, including weekday evening work and occasional weekend.

This job description is not exhaustive it contains the principal accountabilities/main duties relating to this post and other tasks may be required as directed.

An Enhanced ECB DBS check with Children's Barred List check is required for this role.