**REPORTS TO:**

Honorary County Coaching Chair, CB U20s Management Team.

**KEY RELATIONSHIPS:**

CB U20s Management Team; RFU staff; Divisional U20s Management Teams CB U18s Programme

**NATURE & SCOPE OF JOB:**

The post-holder will assist the coaching team and planning of the coaching programme for the season to provide a positive and successful playing environment. Provide high quality coaching to community rugby based players to enable them to perform at their optimum level whilst enhancing the U20s CB/Divisional programmes and club rugby.

**PRINCIPAL RESPONSIBILITIES:**

* Ensure the RFU’s objectives achieved for the Yorkshire U20s programme by preparing the team’s coaching to develop the skills and understanding of the players.
* Coaching and manage the contribution of the coaching staff to ensure the players receive the highest quality coaching, preparation and feedback.
* Work in conjunction with the Lead Coach and Team Manager to facilitate the selection of players from the County in an objective manner.
* Evaluate all coaching sessions and games with the coaching team and players.
* Provide constructive feedback to players to enable them to continue with their development beyond County.
* Participate in an annual review of performance to the County Officials.
* Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within accordance of the Core Values of the sport.

**KNOWLEDGE, SKILLS AND QUALITIES**

* Hold a minimum of a RFU / UKCC Level 3 Coaching Qualification or its recognised equivalent.
* Demonstrates a track record of personal coach development.
* Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
* Self-motivated, committed and enthusiastic about coaching rugby union.
* Has significant experience of coaching young adults at club, college and CB level.
* Is strongly biased towards a Player Centred approach to coaching.
* Creates an environment that balances player development with team performance.
* Is able to lead & manage people.
* Is able to articulate and deliver sound coaching processes relative to the programme.
* Has a sound understanding of the RFU performance pathway for players.
* Sets high standards of personal accountability, reliability and responsibility for the players/staff.
* Is able to work effectively with other members of the U20 Management Team and CB.

**ACCOUNTABILITIES:**

 The term for the position is 2 years subject to annual review, with a further two years by mutual consent.

Applications in writing together with a Rugby CV should be sent to:

[countycoachingchair@yorkshirerfu.co.uk](mailto:countycoachingchair@yorkshirerfu.co.uk)