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| **Role**  | **Director of Rugby/Head Coach – Senior Men – Season 2022/23** |
| **Job brief** | West Park Leeds are looking for a well driven individual to take up the role of DOR/Head Coach for the 2022/23 season.The post is open to coaches with a minimum qualification of RFU Level 2 Coaching award.The successful candidate will plan, deliver and review safe, engaging and effective training sessions, developing individuals’ skill, confidence and fitness through the facilitation of strength and conditioning programme.Have a clear Coaching and Playing philosophy aligned to the wants and needs of every player.The immediate target is to gain promotion to Yorkshire League 2 with an ambition to play at the highest level possible whilst retaining our amateur status. |
| **Commitment required** | Training nights are Tuesdays and Thursdays starting at 6.30pm in the gym and 7.30pm to 8.45pm outside. Match days are Saturdays.We require a coach who is available to attend both training nights and Saturdays |
| **Reports to** | West Park Leeds RUFC Chairman |
| **Key relationships****(internal)** | WPL CommitteeAssistant CoachesWPL playersU18’s players & coaches  |
| **Key relationships****(external)** | Yorkshire RFULocal Universities |
| **Area** | **Key Accountabilities** |
| **Rugby** | With the support of the Rugby Committee - help to establish WPL’s short, medium and long-term rugby strategy setting out how the rugby development strategy will be achieved to:* Run a coherent rugby system across all senior WPL teams through to the junior club
* Contribute to setting the playing style/structures and apply across the club’s senior teams

Put in place and lead a team of the senior club’s coaches and senior players to:* Implement and manage an effective system of coaching throughout the Club’s senior teams
* Effectively implement the club’s rugby strategy and structures at a team level
* Help to develop and upskill coaches across the club

Maintain and develop the club’s players and player pathways by:* Retaining WPL’s current playing stock and then recruiting new players
* Developing of individual and team player skills to enable them to play to their full potential
* Build relationships within secondary schools to retain WPL’s juniors and recruit new players into the senior club
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| **Communication and relationships** | * Establish trusting and respectful relationships with WPL players at all levels.
* Maintain a collaborative working relationship with coaches, Rugby Committee, General Committee and volunteers throughout the club
* Establish close working relationships with rugby counterparts at local Universities & high schools
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| **Renumeration** | This is a paid position, any wage would be based on experience. |
| **Contact** | If you are interested in this exciting role, please send your CV to:chairman@westparkleeds.com |