



Halifax Vandals RUFC Coaching Job/Role Description

Halifax Vandals RUFC is an inclusive family club where everyone is made to feel welcome. We're approaching our centenary year (2023-4 season) and aspire to be a healthy, evolving community club for many years to come.

The club is situated in Calderdale, West Yorkshire and enjoys a fabulous rural panorama looking across the Calder Valley. We're a Yorkshire League club (playing at level 9) who continue to seek both league and cup success whilst maintaining traditions of social experience and camaraderie. We regularly field two men's teams on a Saturday and are looking to build upon this foundation.

We're looking to appoint a new coach/es who can bring inspiring knowledge, passion and enthusiasm for the game. The successful candidate could be a player-coach although this is not essential. The connections to bring new players to the club would be a desirable benefit. The new coach/es will be supported by members of the club's rugby and wider committee.

Key purposes

To be responsible for training the team in preparation for matches whilst nurturing player enthusiasm, enjoyment and cohesion. To lead the team on match days displaying personal qualities that uphold the core values of the game (Teamwork, Respect, Enjoyment, Discipline and Sportsmanship).

Key aspects of the role

1. **Lead training sessions** - Plan, deliver and review safe, engaging and effective training sessions while developing individuals' skill, confidence and fitness
2. **Lead on match days** - Ensure that a well-structured, understood and meaningful match day preparation process is in place. With support, coordinate the resources needed for match days. Conduct will reinforce the values of the game and will support players to display the same values.
3. **Adopt a player-centred approach** - Have a clear coaching and playing philosophy aligned to the wants and needs of every player. Communication with players is respectful and open, encouraging players to take responsibility for their areas of development
4. **Learning and Development** - Work with the club Rugby Committee to continue and facilitate personal learning and development for the coaching team, players and other club members
5. **Player retention & recruitment** - Undertake a lead role in player retention and recruitment

Required attributes

- Demonstrable levels of achievement within the coaching sector at similar/higher levels than that at which the club currently stands
- A strong and influential character who upholds the core values of the game (Teamwork, Respect, Enjoyment, Discipline and Sportsmanship).
- Self-motivated and driven with a desire for personal and club progression
- High levels of integrity and credibility with the ability to develop working relationship, both internally and externally

Desired attributes

- Strong contacts among players in the region
- Ability to help develop junior section

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