

# HERTFORDSHIRE CRICKET LIMITED EQUALITY, DIVERSITY & INCLUSION STRATEGY

May 2022



Hertfordshire  
Cricket

BRINGING CRICKET TO LIFE



## Our Targets

Community  
cricket

Untapped  
Potential

Disability  
cricket





# COMMUNITY CRICKET

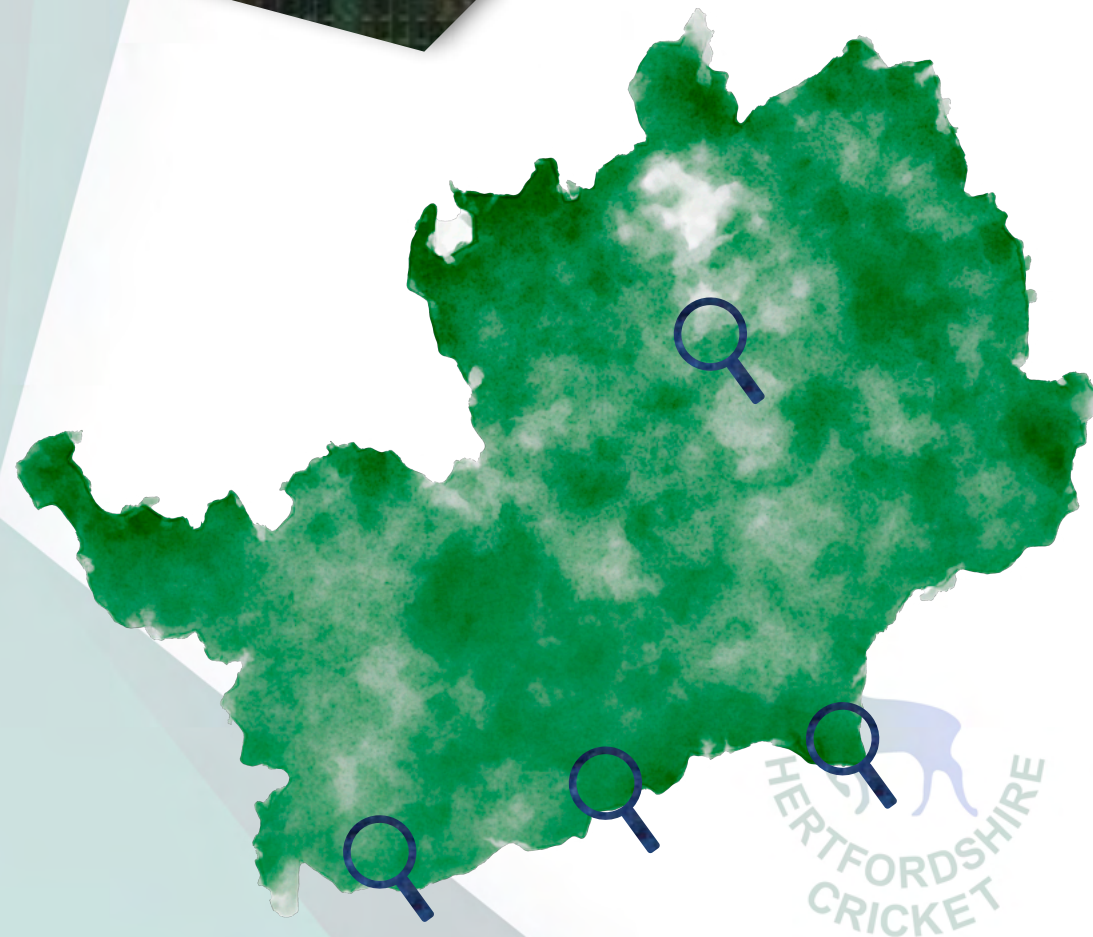


We aim to provide cricket to those that do not currently have access to

- Top 10% Nationally - Borehamwood
- Top 20% Nationally - Waltham Cross, Watford, Stevenage

## Strategy

- Chance to Shine focus in these areas to spark the interest for cricket
- Street Cricket hubs
- Community Champion recruitment
- Engagement with local clubs where possible or longer term establish new clubs
- New clubs integrated into Herts leagues within 10 years



# DISABILITY CRICKET

We aim to expand disability cricket within the county. We currently have a senior representative side but we want more.

## Strategy

- 4 Disability Champion Clubs
- Schools programme following Covid isolation
- Table cricket tournaments
- Super 1s and Super 9s





# UNTAPPED POTENTIAL

We aim to increase the number of state school children in our pathway by 25%

## Strategy

- Enhanced bursary scheme for those who currently don't have the funds
- Improved scouting network to find talent outside the traditional routes
- Increased schools festivals to showcase talent



We also continue to

### Governance

Present a board that is diverse and representative of those who live and play cricket in Hertfordshire

An anonymised application process for any roles

An EDI panel working across all cricket bodies in the county

### Women & Girls

50% female coaches on our pathway

7 girls only Chance To Shine hubs

4 new womens sections across the county for 2022

18 girls sections fielding 48 teams.

### Chance to Shine

14% delivery from female coaches

2 Chance to Shine Street hubs with 100% delivery from ethnic minority coaches

### National Programmes

Over 2000 All Stars & Dynamos in 2021

Nearly a ¼ being female

