



JOB DESCRIPTION

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| Job Title | Performance & Schools Coach |
| Contract | 12 Months initial contract (with intention of extending dependent on future ECB funding) |
| Hours of Work | 21 hours / week (will require regular evenings and weekend work as part of the role) |
| Salary | Competitive dependent on experience |
| Reports To | Chief Executive Officer |

ROLE DESCRIPTION

Hertfordshire Cricket seeks to employ a highly motivated, driven and competent Performance and Schools Coach to work as part of their team. The main duties of this position will be coaching on the Charley Cricket and Boys Development programmes, as well as the Chance to Shine programme, supporting and developing the delivery of schools cricket activity across Primary and Secondary sectors.

This role will be mainly working for the Performance team as a coach on the Boys Performance Pathway; primarily focusing on the following programmes:

- Charley Cricket Boys (U10-12)
- Development programme Boys (U13-15)

These programmes take place on weekday evenings and weekends during the Autumn/Winter term time and throughout the summer school holidays and forms an essential part of this role.

You will also be working with the Schools Team on the Chance to Shine Schools programme during the summer Term (April – July). These sessions will take place during school term time/hours.

The employee will also work across other programmes in the business as and when required.

The successful candidate is likely to have experience of working in sports cricket coaching and development and working with various partners.

You will need to be passionate about and committed to cricket development at a local level. It would be an advantage if you have experience of coaching at a grassroots and performance level coupled with a sound knowledge, appreciation and understanding of the game including holding a current ECB Coaching qualification.

Candidates must demonstrate both team working skills and the ability to work unsupervised using their own initiative. You will be a self-starter with energy and enthusiasm together with good administration and organisational skills. Equally you will be an excellent communicator with a passion for the development of cricket/sport for young people.

This post is for an initial 12-month fixed term period commencing October 2022 and reviewed after the initial fixed period, subject to future funding.

PERSON SPECIFICATION

EDUCATION, KNOWLEDGE & EXPERIENCE

A graduate or outstanding individual with keen interest in grassroots cricket.

- ECB accredited coach (minimum ECB Level 2 or overseas equivalent)
- Experience of working within cricket and sports development, as either a volunteer or paid professional
- A good knowledge of the structure of cricket in Hertfordshire

SKILLS & PERSONAL ATTRIBUTES

Essential

- Ability to work independently and as part of a team
- Flexibility with regard to working times (the role involves regular evening and weekend work)
- Computer literate and effective user of Word, Excel, Outlook and other Microsoft programmes
- Full Driving License / Car Owner

ADDITIONAL REQUIREMENTS

- Be subject to an enhanced ECB disclosure barring service check

This job description only contains the principal accountabilities / main duties relating to this post and does not describe in detail all of the duties required to carry them out. Other duties may be required to be undertaken from time to time as directed by the Board.

To apply please submit a CV and covering letter, taking note of the Job Description and email it to Jobs@hertscricket.org

CLOSING DATE FOR APPLICATIONS IS: Monday 19th September 2022
INTERVIEWS WILL TAKE PLACE: w/c: 26th September 2022

Hertfordshire Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safe recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.