



Hertfordshire Cricket Limited

Safeguarding & Child Protection Policy

Updated: November 2022

Safeguarding & Child Protection Policy Statement

Hertfordshire Cricket have adopted and implemented: The ECB 'Safe Hands – Cricket's Policy for Safeguarding Children' and have adopted all child welfare and protection procedures outlined in the policy.

Hertfordshire Cricket is committed to ensuring that all Children* participating in cricket have a safe and positive experience. *The word "Children" should be taken to mean all persons under the age of 18.

We will do this by

- Recognising that all Children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working involved with cricket within Hertfordshire provide a safe, positive and fun cricketing experience for children.
- Adopting and implementing the England & Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children" and any future versions of the policy.
- Appointing a County Safeguarding Officer and ensuring they attend all current and future training modules required by the ECB & the NSPCC, so that they have the necessary skills to be able to undertake their role effectively.
- Ensuring that all people who work in cricket in Hertfordshire (such as Staff, Officials, Volunteers, Team Managers, Coaches etc.) understand that the Safe Hands Policy applies to them according to their level of contact with children in Cricket
- Ensuring that all individuals working within cricket within Hertfordshire or for Hertfordshire Cricket are recruited and appointed in accordance with ECB guidelines.
- Ensuring that all individuals within cricket within Hertfordshire or for Hertfordshire Cricket are provided with support through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB and Hertfordshire Cricket
- Ensuring that the County Safeguarding Officers, name and contact details are available as the first point of contact for Club Safeguarding Officers, and volunteers and staff of Hertfordshire Cricket, as a local source of procedural advice. The main point of contact within Hertfordshire Cricket for the ECB Child Protection team, and the main point of contact within Hertfordshire Cricket for relevant external agencies in connection with Child Welfare.

Julie Page – County Safeguarding Officer

- Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns. Such procedures recognising the responsibility of the statutory agencies and in accordance with pre-defined safeguarding and child protection procedures as defined by the ECB, Statutory Agencies and Local Safeguarding Children Board LSCB guidelines and policies.
- Providing everyone connected with cricket in Hertfordshire (including parents, children and volunteers) with the opportunity to voice any concerns which they have about possible suspected child abuse, and/or about poor practice to the County Safeguarding Officer.

- Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring that access to confidential information relating to child welfare matters is restricted to the County Safeguarding Officer and the appropriate external authorities as specified within ECB Safeguarding and Child Protection procedures.

Hertfordshire Cricket Limited and ECB encourage anyone with any concerns to contact us.

For further information of safeguarding and protecting children in cricket please visit www.ecb.co.uk/safeguarding

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