



England  
Rugby

┌  
UNDERSTANDING  
THE RUGBY  
LANDSCAPE &  
SUPPORT  
└ AVAILABLE ┐

WEDNESDAY 5<sup>TH</sup> DECEMBER 2018

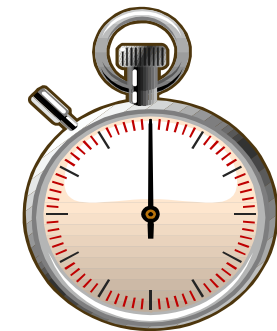
HOLIDAY INN  
OXFORD



1. Understand the rugby landscape (RFU, CB's, Council, Clubs)
2. Understand the support on offer (RFU & CB's)
3. Understand the RFU Facilities investment framework

## WHAT DO THEY DO?

- Rugby Clubs
- Rugby Football Union
- Constituent Bodies
- RFU Council Members



**10  
mins**

# RUGBY LANDSCAPE VIDEO



Rugby Football Union is the **national governing body** for grassroots and elite rugby in England, with **2,000** autonomous rugby **clubs** in its membership.





Rule 6 defines the role of a CB as **facilitating the administration** of the game.

Council Representation

Local competition administration

Discipline

Review club accounts

Safeguarding

Match approvals

Submit CB accounts to RFU

What are Constituent Bodies best placed to deliver supported by RFU staff?

(Beyond regulations)



Consider what has your club seen?





# OXFORDSHIRE RFU



JENNY  
BOSLEY  
President



CHRIS  
SKAIFE  
Chairman



ROB  
WALSH  
RFU  
Council



KAREN  
EAST  
Secretary



TBA  
Honorary  
Treasurer



GINA  
OVERTION  
Marketing &  
Comms



PETE  
BRAMLEY  
Competitions



DOUG BOSLEY  
Representative  
Rugby



CHRIS  
WHITE  
Women &  
Girls



JAMIE  
GODDARD  
Rugby Safe



DAVE  
LARHAM  
RFU RDO

CB is **Best Placed to Deliver**, supported by RFU staff for example but not restricted to:

- i. Promote the **Core Values** of the game
- ii. **Planning, Funding** and **Reporting**
- iii. Arrange and deliver CB and **Club development meetings**
- iv. Local **volunteer Reward** and **Recognition** Programme
- v. Work with Referee Societies, Premiership and Championship clubs, other county NGBs and voluntary bodies
- vi. CB **Representative** teams
- vii. CB **Development** Squads
- viii. **Assist clubs** to comply with any statutory obligations (e.g. incorporated status)

**2018-19**

To support the growth of the 15 side game

Emphasis on 'more players playing more games'

In addition, the plan aims to support greater member club involvement and engagement with the PFR plan and its delivery

- How can you & your club maximise the support from the Constituent Body?
- What's **your role** in strengthening our members clubs in Oxfordshire and growing the game in the communities around them?





## AREA DELIVERY TEAM



Area 2  
Area Manager



Area  
Facilities  
Manager



Area  
Training  
Manager



Rugby  
Development  
Officer



Community  
Rugby  
Coach



University  
Partnership  
Officer



Match Official  
Development  
Officer



Competition  
Development  
Officer



- What RFU tools, programmes & resources have you used that have been really useful?
- What tools and resources would really help your club?



England  
Rugby

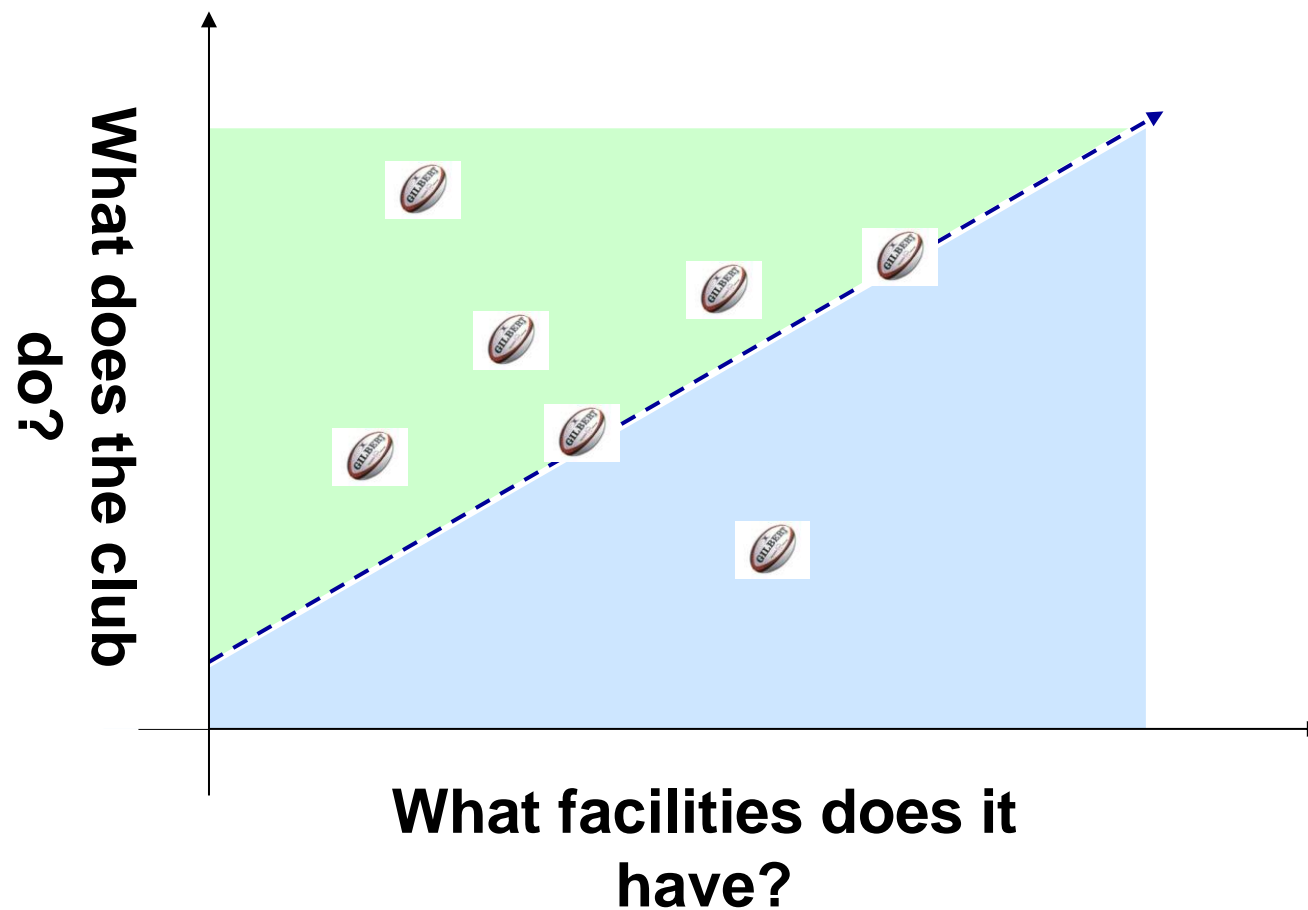




England  
Rugby

# UNDERSTANDING FACILITY NEEDS AND SOLUTIONS

## PEOPLE & PLACES: THE CONTINUUM



**develop the  
People &  
Places**

**help the People  
'at risk'**

by asking...

**why, with  
what, where,  
when & how?**

**A record, capturing the following information in the CB:**

- Each club's highest priority facility need
- The forecasted playing growth at that club
- The direct support from the RFU delivery team into that club
- 'Readiness Factors' that need to be resolved before a project can commence i.e. planning permission, governance, security of tenure
- Estimated Project Cost and amount of funding in place
- Estimated timescale for delivery

**IMPORTANT:** CBs & the RFU use this plan to prioritise projects.

**Make sure you communicate your clubs facility needs**

**'Readiness Factors'** help to determine if a project is ready for investment

**Project**

Planning  
Permission

Design

Costs

**Legal**

Security of  
Tenure

Partnership  
funding

Governance

**Organisation**

Clear growth /  
retention plans

Secure Financial  
Operation

Accreditation

**People**

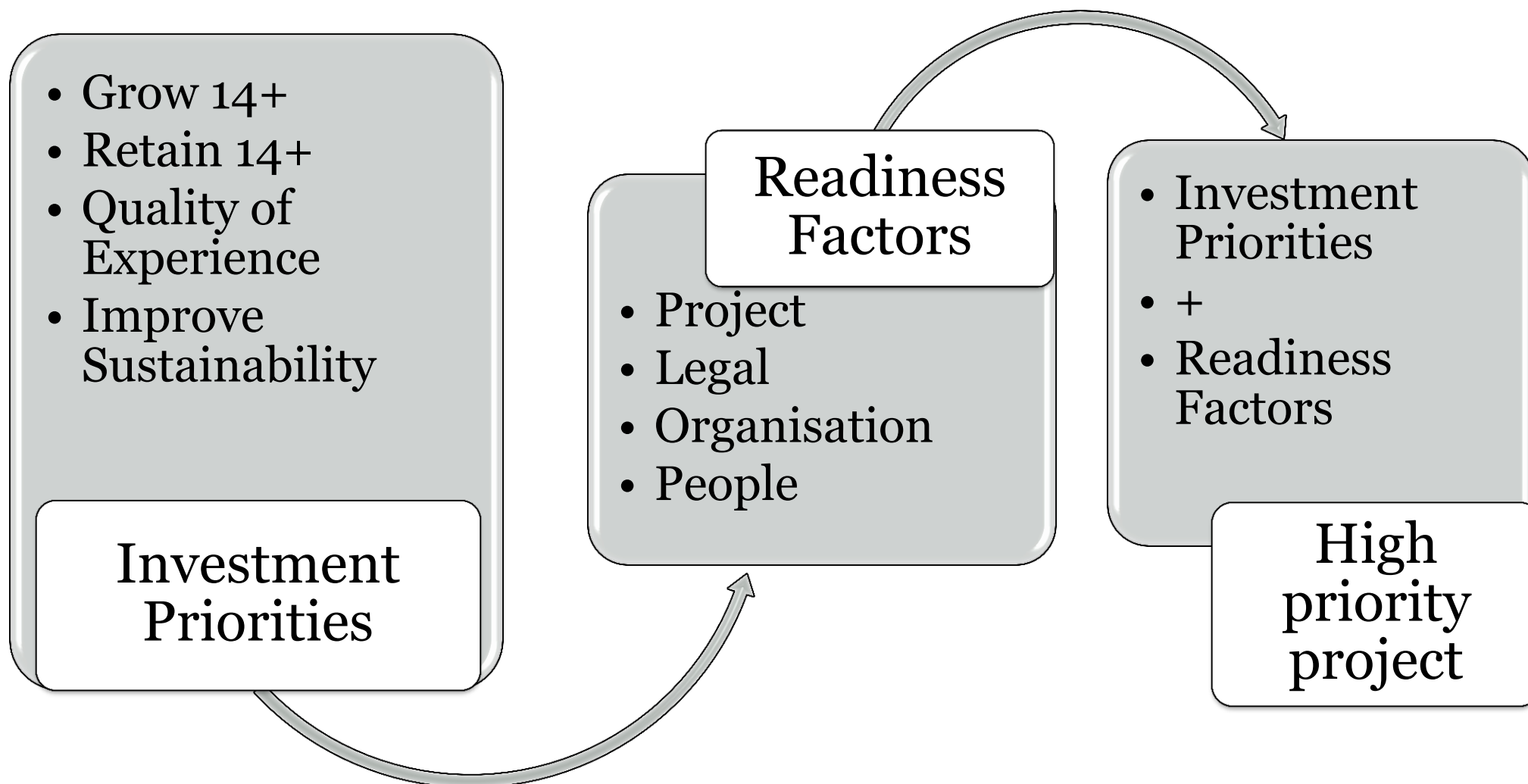
Coaching &  
Officials

Volunteers

RFU Engagement



## WHAT MAKES A HIGH PRIORITY?



## Wearing your Club 'leader's hat'....

Identify where you think the club is on the continuum?

Why is it there?

What facility project is most important...and why?

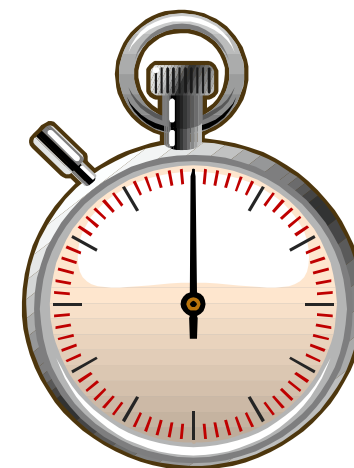
Some things to consider...

Players

Coaches

Members and visitors

Hirers



**10  
mins**

Identify what difference it will make (Return On Investment)

## RFU National Facility Strategy to be developed for 19/20

RFU Facility Fund

NatWest RugbyForce

CB Grants & Loans

RFF Grants and Loans and Green Deal Loans



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THANK YOU



THE  
GAME  
OF OUR  
LIVES