**Job Description: Yorkshire Cricket High-Performance Coach**

We are delighted to be able to offer the role of a High-Performance Coach to work alongside our existing staff.

Yorkshire Cricket is one of the most successful clubs in the world and we are looking to further enhance the development of our age group players to achieve their potential and provide players for Yorkshire and England. The role will also be one of mentoring coaches and managers within the pathway of age group cricket.

Yorkshire Cricket operates equal opportunities and acceptable behaviour policies. We welcome and encourage applications from people from all communities - both nationally and locally, recognising that a diverse workforce is beneficial for the organisation and community it serves.

**The Candidate:**

The position is a full-time role and will suit someone who wishes to work within a highly successful sporting club. The person appointed will be expected to carry out their duties at such times as are necessary to fulfil their role, this will include out of hours work, evenings, weekends, and Bank Holidays where necessary.

Attendance at events, presentations and meetings is also expected. The hours of work are 35 hours per week**.** A flexible and willing approach is essential. A clean driving licence and own car are essential together with a Cricket DBS check.

**Responsibilities:**

* Coach on the Yorkshire County Cricket Club Academy, Performance Pathway, County Age Group (CAG) & Development Pathways & assist with selection, induction, coaching, monitoring & reporting of players
* Where required assist 1st X1 & 2nd X1 & Academy coaching staff
* Coach CAG teams & help lead CAG programmes throughout winter & summer, responsible for booking one - ones with individuals
* To plan sessions, events etc and be logistically aware
* Assist in implementing a player review process
* Ensure delivery is in line with ECB Talent Development Framework
* Implementation of the Scouting & monitoring systems
* Undertake duties as requested by the Performance Manager including administrative duties
* Planning of own workload & driving own Personal Development, maintaining an up-to-date knowledge & understanding of cricket through Junior to Academy levels
* Mentoring of coaches throughout the Yorkshire Cricket system & upholding the virtues of ‘The Yorkshire Way’.

**Qualifications, Skills & Experience**

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| **Essential** | **Desirable** |
| * Minimum ECB Level 3 coaching qualification, or willing to work towards
* Experience of coaching on County Programmes (or equivalent) or higher
* Good communication & organisational skills
* Good leadership & management skills
* Excellent time management and presentation skills
* IT proficient, able to produce spreadsheets, reports, and articles
* Understanding of importance of equality, diversity and inclusion.
* Experience of working with diverse communities in a sports based setting.
* Strong awareness and experience of a range of issues in relation to diversity and their impact on local communities with regard to accessing professional sport.
* Experience of using video analysis
* Feedback and reporting to players and parents
* Ability to exercise budgetary control
* Up to date ECB Coaches Association membership
* Up to date Safeguarding, First Aid & DBS certification
* Ability to create & retain relationships with key personnel including players, parents, schools & clubs
 | * A preference to work & specialise with batsmen and or seam bowlers, spin bowlers, wicket keepers or fielders
* Experience of playing the game at a high level
* Be a self-starter & team player
* Knowledge & understanding of junior & senior cricket within Yorkshire
* Knowledge & understanding of the professional game
* Be adaptable to various scenarios
* Able to mentor coaches within the CAG and Regional system
* Knowledge of Diverse Communities, Women & Girls and Disability Cricket
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**Working Relationships**

CAG Performance Manager

YCCC Director of Cricket

Academy Director

Academy Head Coach

YCCC Specialist Coaches

EDI Manager

YCCC Strength & Conditioning Staff

Physiotherapists

Performance Analyst

YCB Administrator(s)

YCCC Pathways Administrator

Women and Girls Performance Manager & Coaches

Senior Safeguarding Officer

Pathways Coaches

CAG managers and coaches

**Conditions and Hours of Work**

The post holder will be based at Emerald Headingley Cricket Ground. The post holder will be expected to carry out their duties at such times as are necessary to fulfil their role, this will include out of hours work & include evenings & weekends & Bank holidays where necessary. Attendance at events, presentations & meetings are expected. The post holder working will be required to wor**k** 35 hours per weekto include evenings and weekends.

**Salary & Benefits**

Dependant on experience, to include pension and expenses.

**Holidays**

25 days per annum plus statutory Bank Holidays.

For any other information please contact Jim Love (CAG Performance Manager) j.love@yorkshirecb.com

Please send a CV and covering letter to Damian Collinge d.collinge@yorkshirecb.com no later than Monday 17th October 2021

Interviews to take place w/c 25th October