

What To Do If you Have Welfare Protection Concerns

Here are some resources that will be useful if you have concerns about child protection or vulnerable adult protection concerns:

'Safe Hands'

SAFE HANDS & HOW TO DEMONSTRATE 'DUTY OF CARE'

- To demonstrate this duty of care, all cricket clubs:
- Must constitutionally adopt the ECB's "Safe Hands" Policy
- Must define their Club's own Safeguarding Policy Statement
- Must follow the ECB reporting mechanism for concerns and additionally define and publish a process for club members to respond to, record & report concerns which might arise either within the club, or outside of the club which links to the ECB reporting mechanism.
- Must recruit, appoint and organise the training of a Club Welfare Officer
- Must have a "player profile system" to enable adults to exercise their duty of care in an emergency situation.
- Must adopt the ECB Code of Conduct for Members and Guests
- Must adopt the ECB Code of Conduct for Coaches

MUST ENSURE THAT THE FOLLOWING POLICIES AND PROCEDURES EXIST WITHIN THE CLUB:

- Procedures for recruiting and appointing appropriate volunteers and / or paid staff including training and support for these volunteers or staff
- Procedures for Health & Safety / Risk Assessment, including the adherence to ECB policies / guidance on the wearing of helmets, fielding regulations, net safety, bowling directives, first aid, fluid intake, junior players participating in adult games & other similar matters
- Discipline procedure – which MUST include guidance on the referral of any matters involving any person under the age of 18 and an appeals mechanism
- Anti-bullying policy and procedures for dealing with bullying
- Changing rooms and showering policy
- Photography, video and the use of images policy (including press & website guidelines)
- Transport policy
- Supervising children at cricket sessions policy
- Missing children policy
- Procedures for managing children away from the club
- Procedures for working with external partners; (i.e. Club personnel undertaking cricket activities in Schools or for Local Authorities or similar organisations, on a voluntary or paid basis)
- E-Safety Guidelines on communication & interactive technologies
- If working with disabled children: Guidance on working with disabled children