



Annual General Meeting

19 January 2017

Trent Bridge



Tonight's Running Order

- Welcome and introductions
- Apologies
- Deaths in recreational cricket 2016
- Chairman's Report
- Secretary's Report
- Finance Report
- County Club Report
- ECB update
- Questions



Those we have lost in 2016

- John Franks
- Terry Hayes
- Roy Hepworth
- Brian Hewes
- John Newsome
- Colin Reavill
- Toby Shepherd
- Bill Tomlinson
- Mary Williams



Chairman's Report

Neil Smith





2016 National Picture

- Participation continues to decline, 10% over last 3 years
- Increase engagement especially with younger children
- Most players first engaged with game by age of 6
- ECB reorganisation in 2016, new regional support structure
- New strategy for cricket - 'Cricket Unleashed'

Chance to Shine

- 61 primary schools, 22 secondaries
- 1500 hours coaching, 2000 matches
- Over 28,000 children involved including:
 - 4,341 new girl participants
 - 6,244 new boy participants
- Street Cricket successes, Samit Patel acting as ambassador
- Further example of County Club and Board working in partnership





Age Group Cricket

- New boys Under-10s and girls under-12 development squad
- Under-12s boys reached the national final
- Under-15s boys won the Oundle Festival, lost only 1 game all season
- Under-17s boys reached the national semi-final
- Louis Bhabra & Joey Evison selected for Midlands Under-15s
- Lyndon James, Reicko Parker-Cole, Liam Patterson-White, Anis Raza & Tim Wyatt selected for Under-17s Super Fours
- Jack Blatherwick & Liam Patterson-White selected for England Under-19s tour of India

League Cricket

- Congratulations to our leagues for another very successful summer
- League winners:
 - Cuckney - Premier League
 - Attenborough - South Nottinghamshire Cricket League
 - Farnsfield - Bassetlaw & District Cricket League
 - Pakistan CC - Newark Club Cricket Alliance
 - Eckington - Mansfield & District League
- Under-19 Twenty20 continues to grow
 - Entry increased to 13 clubs
 - Cup won by Wollaton





Women's Team

- Professional coach appointed - Martin Kiel
- Women promoted back to top division after relegation in 2015
- Georgie Boyce, Amy Gauvrit, Sonia Odedra selected for the inaugural Women's Super League for Loughborough Lightning
- Georgie Boyce also selected for England Women's Academy

Disability Cricket

- Disability cricket continues to grow
- Engaging 1,000 players across 35 sites
- Deaf team playing in South Nottinghamshire Cricket League
- Visually impaired promoted team to the national league





Community & Development Team

- Two members of team recruited by the ECB
- New officers welcomed to the team:
 - Graham Redfern - Cricket Development Officer Inclusion & Diversity
 - Ian Dipaulo - Cricket Development Officer - Participation & Growth
- Recruiting more coaches to deliver more initiatives in 2017 and beyond

2017 - New Strategy

- Major review of NCB strategy almost complete
- Aligned to 'Cricket Unleashed' and Sport England frameworks
 - More play
 - Great teams
 - Inspired fans
 - Good governance & social responsibility
 - Strong finance & operations





Already in place

- All Stars Cricket programme - 40 clubs expressed interest
- Wicketz - funding from Lord's Taverners for project in Ashfield
- Further growth planned for Under-19 Twenty20
- Development League in south of the county, supported by ECB funding
- Clubmark relaunch
- Further growth in Street Cricket & Tape Ball League
- Women & Girls - growth of hub clubs and national soft ball competition

Secretary's Report

Ian Smith





Governance Review

- Review alongside ECB and NCB strategy updates
- Key that Board engages with stakeholders:
 - Leagues
 - Clubs
 - Players
 - Officials
 - Volunteers
- Existing workgroup structure not been reviewed for a number of years
- Discussions held with stakeholders plus ECB, other county Boards, other sports
- Key conclusion - engagement with clubs and leagues must be at the core

Governance Changes

Recreational Council:

- Develop from closed group to open forum
- All clubs, leagues, volunteers invited
- Two-way communication between stakeholders and Board
- Rules of Recreation Council to be adopted by the Board
- First events:
 - 8 March at Trent Bridge
 - 20 March at Welbeck
 - Next meetings in early autumn

Senior Cricket:

- Replaced by 5 Leagues Meeting
- Chairs and secretaries
- Focus on working together for mutual benefit





Reasons for Change

- Not a criticism of previous groups
- First review of groups in many years
- The game is changing
- Growth in professional staff
- More complex offering means we need to offer greater support to all clubs
- Need to maximise volunteers' time
- Opportunity for all clubs to communicate directly with Board staff and directors

Director Changes since last AGM

Resignations this year:

- Tracey Francis
- Jayne Storey

New appointments:

- Nick Allcoat
- Matt Wood

Recruiting shortly for two further directors





Finance Report

Neil Smith



Finance

Surplus for the Year ending
September 2016:

- £25, 892 (2015 - £2,504)

Income

- £532,749 - an increase of £59k
+12.4% (2015 - £473,942)
- *ECB Funding*
- *Chance to Shine Activity*

Expenditure £506,857 - an increase
of £35k +7.5% (2015 - £471,439)

- *Chance to Shine Activity*
- *Development Officers*

Cash Balance at Year End £311,739
(2015 - £340,896)

- *Timing of payments reduced cash balances*



Sources of Income

£532,749

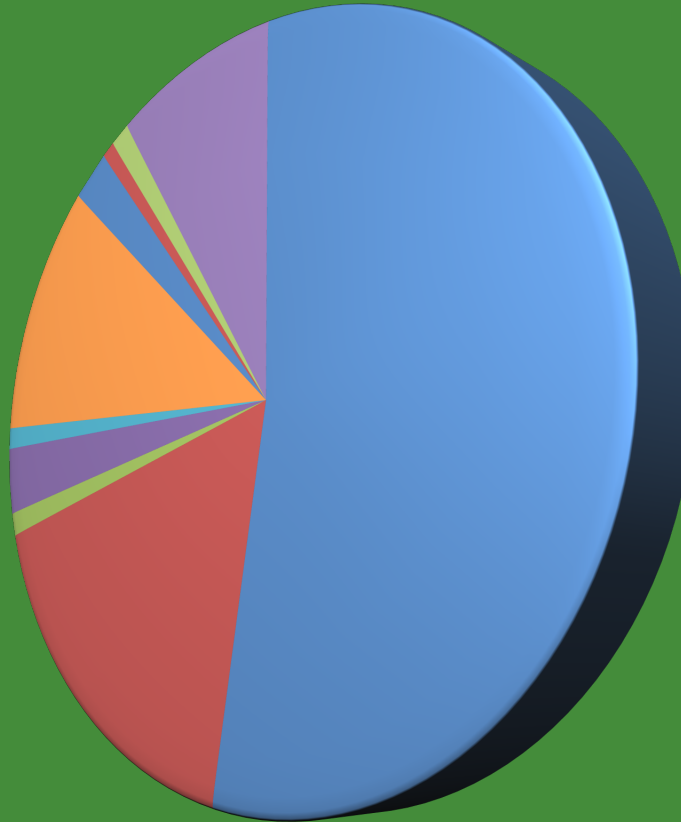


- ECB
- Goods & Services
- Chance 2 Shine
- Subscriptions
- Coach Education
- Competitions
- Sponsorship
- Other
- Disability
- Other

Expenditure

£506,857

- Development Officers
- Chance 2 Shine
- County Welfare
- Coach Education
- Umpires & Scorers
- Junior & Youth
- Senior Women
- Grants & Bursaries
- Disability
- Other





County Club Report

Mick Newell



Overseas Players & Managed Migration Immigration Rules (Home Office)

January 2017

Emma Davis-Bidgood



All non EEA citizens will require prior permission (a visa) to come to the UK to participate in sport if they do not hold:

British passport (or is a spouse/ dependant of)
European passport (or is a spouse/ dependant of)
Ancestral visa

Most common visa types within Cricket are:

Tier 5 Creative & Sporting
Standard Visitor Visa
Non Visa Nationals (not an actual visa)
Tier 5 Youth Mobility
Tier 4 (Student)

The ECB are not registered immigration officials and cannot offer definitive advice. Our understanding of the immigration rules for each visa is:



Tier 5 Creative & Sporting:

Designed for professionals in their home country coming here and acting as a professional.

Can: Be employed as a player and/or coach for the main sponsor, (or another “sponsor” under the Supplementary Employment rules).

Cannot: Seek any other type of employment other than what they were granted permission for to enter the UK.

In 2015, 3 Migrant endorsements were issued by the ECB for clubs in Notts.

In 2016, 2 Migrant endorsements were issued by the ECB for clubs in Notts.



Standard Visitor Visa:

3 years old - merged version of the old Sports Visitor, General Visitor and Business Visitor. Policy of each still applies.

Sports section is for a person to join as an amateur in a predominantly amateur team or club to gain experience in a particular sport if they are classified by the Home Office as an Amateur in that sport.

Can: Play sport whilst in the UK, as an amateur, providing they are classified as an “Amateur” by the Home Office. Receive reasonable expenses for travel and accommodation (a reasonable amount would be based on the cost of living in that geographical location).

Cannot: Seek employment - paid or unpaid. Coach in any capacity. Play sport as an amateur if they are classified as a “Professional” by the Home Office (paid or unpaid).



Non Visa Nationals:

Nationals of Non Visa Nations such as Australia and New Zealand are not required to apply for a visa to visit the UK if they are here for less than 3 months initially, extendable to 6 months.

They must comply with the Standard Visitor Visa (sports) immigration policy.

Can: Play sport whilst in the UK, as an amateur, providing they are classified as an “Amateur” by the Home Office. Receive reasonable expenses for travel and accommodation (a reasonable amount would be based on the cost of living in that geographical location).

Cannot: Seek employment - paid or unpaid. Coach in any capacity. Play sport as an amateur if they are classified as a “Professional” by the Home Office (paid or unpaid).



Tier 5 Youth Mobility Scheme:

This provides individuals (aged 18 to 30) from certain countries an opportunity to come and experience living and working in the UK.

Can: Seek employment (but not as a sportsperson or coach). Act as a Coaching Assistant, providing it is under direct supervision of a qualified coach.

Cannot: Act as a professional sportsperson - paid or unpaid. Play or Coach sport as an amateur if they are classified as a “Professional” by the Home Office



Tier 4 (Student):

Most commonly used by students from abroad studying at a University in the UK.

Can: Play sport whilst in the UK, as an amateur, but only for their local club or the Education Institution they are studying at.

Cannot: Be paid to play. Seek employment that is not part of the subject they are studying - Coach in any capacity - unless it is part of their course they are studying.

Home Office definition of Professional vs Amateur:

Paragraph 6 of the Immigration Rules set out the definitions for an amateur and a professional sportsperson:

An “**Amateur**” is a person who engages in a sport or creative activity solely for personal enjoyment and who is not seeking to derive a living from the activity. This also includes a person playing or coaching in a charity game.

A “**Professional Sportsperson**”, is someone, whether paid or unpaid, who : is providing services as a sportsperson, playing or coaching in any capacity, at a professional or semi-professional level of sport; or being a person who currently derives, who has in the past derived or seeks in the future to derive, a living from playing or coaching, is providing services as a sportsperson or coach at any level of sport, unless they are doing so as an “Amateur”.

Deriving a living is defined as receiving payment for playing cricket and does not need to be the sole earnings.

A person may also be considered as “seeking to derive a living” if they have played as part of a player pathway**.

** Player “Pathway”: A player may be considered to be on a “Pathway” and therefore classified as a “Professional Sportsperson”, if that person has played cricket above U17 at state/ province/ territory level (paid or unpaid) in any country.



Responsibility of Clubs:

Clubs wishing to use the services of a player who is in the UK, but not on a Tier 5 Creative & Sporting (Non FCC) visa, must ensure that the visa the person has, allows them to play and/or coach.

They must make their own checks, and not solely rely on information that Agents provide them.

Sources of support:

ECB Managed Migration website - <https://www.ecb.co.uk/governance/regulations/governing-body-endorsement>

Home Office website - <https://www.gov.uk/government/organisations/home-office>

Sponsor & Employer Enquiries: 0300 123 4699 or BusinessHelpdesk@homeoffice.gsi.gov.uk



Sanctions and Penalties

ECB:

If any club found to be playing an individual who is in breach of their visa the process is to:

- Inform the Home Office of the breach
- Recommend to the club that they no longer use the player
- Inform the league and request that they take the appropriate action as per the league rules

The same process will apply if a player, in breach of the visa rules, was denied registration in one league to be found registered in another.

Home Office:

“Employment” can be paid or unpaid.

In cricket, the club Chairman holds the legal responsibility for all activities in the club and is therefore the “Employer”

An employer who has not carried out the correct checks or chooses to ignore the requirements

- Faces a penalty of up to £20,000
- The individual concerned could be stopped from entering the UK or deported
- If the club holds a current Tier 5 Sponsor License they can expect this to be withdrawn





Questions from the floor?

Thank you!

Next year's AGM date - 18 January 2018

