



ROLE DESCRIPTION

ROLE TITLE **Honorary Director of Representative Rugby**
REPORTS TO **ECRU Management Committee**

NATURE AND SCOPE

Responsible for the delivery of an exciting and innovative programme of representative rugby across Eastern Counties including:

- Adult Men's and Women's Representative Rugby
- Male and Female Age Grade Rugby - up to and including under 20s

This should include:

- recruitment, appointment and performance management of coaches and managers for all programmes;
- organisation and planning of fixtures (both friendly and competitive);
- purchasing, management and control of playing and training kit;
- development of specialised support to players, coaches and managers in areas such as strength and conditioning, injury prevention and recovery, video analysis, diet.

RESPONSIBILITIES

- To establish a Representative Rugby Management Group to support him/her in the delivery of these objectives. This should include the elected representatives of each member county as well as people primarily interested in the women's game and the age grade programmes as well as a representative of the adult programme management team.
- To oversee the management of the programmes agreed by the CB within a fixed two-yearly budget (to reflect alternating cycles of home and away fixtures).
- To establish a set of policies that govern our programmes so that they can be made explicit: overall purpose and approach, selection policy; kit and stash; venue selection and criteria, etc.
- To report to the CB's Management Committee and will be expected to attend meetings of that committee (8 meetings per annum).

KEY RELATIONSHIPS

Liaison with:

- counterparts within the CB's member counties in order to support the development of their programmes - the aim being to have three county programmes that parallel each of the programmes that exist at a CB level;
- the Chair of the CB;
- club coaching and management teams;
- the Chair of Community Rugby;
- the chair of Marketing and Comms;
- the administration manager;
- counterparts in neighbouring and other CBs;
- the leaders of the DPP/Academy programmes in our patch.



PERSON SPECIFICATION

- Credible as a leader of an aspirational rugby programme - likely to have experience as a coach/manager of a comparable programme;
- Strong organising ability
- Diplomatic skills
- Able to travel the CB
- Not currently actively engaged in a coaching/DOR capacity at a CB club, or prepared to relinquish any such role
- Able to commit the time required to make a success of the role