



Eastern Counties Management Committee has identified the growth of the community game as the main priority for the union over the coming years. In order to provide a clear focus for our work to promote the growth of the game it has been decided to establish a new committee – Community Game Growth – and to seek a chair for that committee who will stimulate wider playing opportunities.

Our objective is that more games of fifteen a side rugby should be being played and to support the continued and improved health of clubs across the three counties of the constituent body.

Our objective is to ensure that in any given week, that every person who wishes to play rugby shall be able to do so.

This is a new role, and the postholder will be expected to develop their own action plan having identified the key priorities within Eastern Counties' activities and those of the clubs within the Eastern Counties area.

The Post-holder will provide the impetus, leadership and invigoration of a specialized group of Volunteers, and, together with them and the RFU Field Staff, will create, agree and implement a programme of activity that supports development of Players, Coaches and Referees. #

ROLE DESCRIPTION

ROLE TITLE	Chair of Eastern Counties Community Game Growth Committee
REPORTS TO	Eastern Counties Management Committee

OBJECTIVE AND REMIT OF THE COMMITTEE

The Committee has a single objective: to promote the growth and playing of the game at a community level. This would remain distinct from the activity of the Club Development committee - which remains focussed on infrastructure, facilities, volunteer- and management development, but it absorbs much of the current remit of the Community Club Player Development committee which is to be dissolved.

The key responsibilities within this group will be:

- non-competitive/social rugby opportunity for the adult 15-a-side game
- game promotion activity
- adult competitions/structured season (taking the present competitions committee under its umbrella)
- youth competitions/structured season (to be managed by a new sub-committee involving a CB-appointed chair, and the county youth chairs)
- schools and school/club liaison
- coach development
- liaison with referees societies



- alternative forms of the game (touch, tag, sevens, 10s, X-sevens etc) as a pathway to 15-a-side rugby.

KEY RELATIONSHIPS

- Club coaches and team managers across Eastern Counties
- Club officials leading transition of players from youth to adult rugby
- Chair of EC Competitions Committee
- Chair of Youth Competitions/Structured Season Committee
- County Schools Unions
- Rugby Development Officers and Community Rugby Coaches in Eastern Counties#
- Referees societies
- County Youth Chairs
- CB and County Coaching Coordinators

PERSON SPECIFICATION

KNOWLEDGE REQUIRED

- A good understanding of the current landscape of playing opportunities in the community game across Eastern Counties.

SKILLS & PERSONAL ATTRIBUTES

- Entrepreneurial and Creative approach
- Ability to lead at a strategic level and co-ordinate the operational activity of a team of volunteers
- Good communication skills (written, verbal and presentational)
- Ability to motivate volunteers
- Ability to chair meetings where a range of disparate views may be aired
- Significant interest in developing the game of Rugby in Eastern Counties
- Diplomatic and discreet
- Ability to represent the views of the CB in wider forums.