



Player Welfare, and making rugby as safe as possible, is the joint responsibility of all involved in the game. It is important that good practice is embedded across CBs and clubs to support the promotion of a proactive approach to player welfare and safety.

This is a new role, and the postholder will be expected to develop their own action plan having identified the key priorities within Eastern Counties' activities and those of the clubs within the Eastern Counties area.

ROLE DESCRIPTION

ROLE TITLE

Eastern Counties RugbySafe Manager

REPORTS TO

Chair of Eastern Counties Governance Committee

KEY ASPECTS OF THE ROLE

1. CB First Aid / Immediate Care Pitch-side provision for Representative Rugby

Review the CB risk assessments and current first aid (FA) and immediate care (IC) provision for training and matches. Referring to the RFU's recommended minimum levels, create a plan to ensure every training session and match is appropriately covered.

2. Training & Equipment

Arrange training to ensure all appointed first aiders and immediate care practitioners are trained and up-to date with an appropriate level of qualification, in line with RFU guidelines (e.g. RFU Emergency First aid in Rugby Union and Immediate Care in Sport courses). Have a process in place for the management of FA/IC supplies and equipment.

3. Reporting

Ensure there is process in place to keep records of player medical conditions, monitor injuries and report incidents/injuries as they happen in line with RFU regulations.

4. Funding / PFR

Review and manage budgets requirements for player welfare projects and FA/IC provision. Input into the PFR planning process, to provide funding and enable opportunities for CB and clubs to support player welfare across all levels of the game.

5. RugbySafe

Utilise the RFUs RugbySafe scheme and guidelines (e.g. management of concussion), working with other key personnel (e.g. coaches and CB safeguarding manager) to support wider best practice and ensure that all volunteers and parents are aware of how to support player welfare.

6. Club Support

Act as a contact for clubs on behalf of the CB. Work with clubs to gain an understanding of current compliance levels and provide support and guidance on FA/IC training, injury reporting and other player welfare issues.



PERSON SPECIFICATION

KNOWLEDGE REQUIRED

- Knowledge of first aid, health and safety or related areas would be an advantage.
- An understanding of the operational difficulties of delivering safe activity in the context of volunteer-led organisations.

SKILLS & PERSONAL ATTRIBUTES

- Good communication skills (written, verbal and presentational)
- Ability to motivate volunteers
- Ability to chair meetings where a range of disparate views may be aired
- Significant interest in developing the game of Rugby in Eastern Counties
- Diplomatic and discreet