

# THE Bostik LEAGUE

smart adhesives

## *Equality & Diversity Newsletter* *October 2017*

### Diversity Survey

We are currently hosting a diversity survey and would appreciate your support by continuing to encourage your players, staff, officers and others involved with your club to participate. The average time spent on the survey is less than a minute; it will be available on social media this week and can be accessed using this link:

<https://www.surveymonkey.co.uk/r/IFLdiversitysurveyclubs>

“STRENGTH  
LIES IN  
DIFFERENCES,  
NOT IN  
SIMILARITIES”

**Bostik League have recently signed up to the Mental Health Charter for Sport and Recreation.**



**By signing up to the Charter, our organisation commits to:**

- promote wellbeing
- promote and adopt good mental health policies and best practice
- promote positive messages using diverse role models and ambassadors

**The Charter aims to:**

- create a welcoming, inclusive and positive environment for everyone to participate in sport and recreation
- encourage people to talk about mental health
- support people to seek help and support when needed



## KEY RELIGIOUS DATES FOR THE 2017-18 SEASON

	2017			2018								
	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY
<b>BUDDHISM</b>							16 CHINESE NEW YEAR			29 BUDDHA DAY		
<b>CHRISTIANITY</b>					25 CHRISTMAS DAY		14 LENT	30 GOOD FRIDAY	1/2 EASTER SUNDAY/ EASTER MONDAY			
<b>HINDUISM</b>	7 RAKSHA BANDHAN	21 FIRST DAY OF NAVARATRI	19 DIWALI					2/18 HOLI / HINDU NEW YEAR				
<b>JUDAISM</b>		21/22/30 ROSH HASHANAH / YOM KIPPUR	5/6/12/13 SUKKOT / SHEMINI AZTERET / SIMCHAT TORAH		13-20 CHANUKAH (HANNUKAH)			1 PURIM	31 - Mar 7 - April PASSOVER*	19/20 SHAVUOT*		
<b>ISLAM</b>		1/21/30 EID-AL-ADHA / AL-HIJRA / ASHURA								16 May – 14 June / 15 June RAMADAN / EID-AL-FITR		
<b>SIKHISM</b>			19 DIWALI / BANDI CHHOR DIVAS	4 BIRTHDAY OF GURU NANAK	25 BIRTHDAY OF GURU GOBIND SINGH				13 VAISAKHI			

Some dates are provisional, based on the lunar calendar and/or sighting of the moon. The FA recognise that in the case of most of the faiths concerned there are various ways of spelling the same word. This is because of the range of languages (and alphabets) of the original terms. Some dates may also vary and the date of local celebrations may differ. We therefore recommend anyone using this calendar to arrange fixtures and events only after consultation with local representatives of the faith communities concerned. In this calendar we have only highlighted the six largest faiths in England by population and recognise there will be other faiths not mentioned.

\*All these festivals are observed for two days. All Jewish Festivals start the night before.



## The FA and Kick it Out have developed a Faith Calendar for the 2017/2018 season

The calendar is designed for use across football to raise awareness of the impact of faith events on the game. This publication includes guidance on appropriate social media messages around faith dates.

You can download the calendar from our dedicated equality & diversity page here:

<http://www.isthmian.co.uk/articles/equality-and-diversity-1336?page=1>

## Does your club have an Equality Policy?

If not, then while you're considering your unique policy wording why not use this template, so you have a policy in place whilst developing your own.

<http://www.thefa.com/~media/3942025973E746CCBB7CA84C9AA78E13.ashx>

An equality policy is an important document to have on record. Whilst it's not a legal obligation to have written policy, it is considered best practise to produce this document to illustrate that legal and moral obligations are being met, and to raise awareness of the importance equality, diversity & inclusion hold within your environment.



## ENGLISH FOOTBALL'S INCLUSION AND ANTI-DISCRIMINATION ACTION PLAN REPORT & FUTURE PRIORITIES



<http://www.thefa.com/-/media/files/pdf/the-fa-2016-17/11267-english-football-inclusion-and-anti-discrimination-action-plan.ashx?la=en>

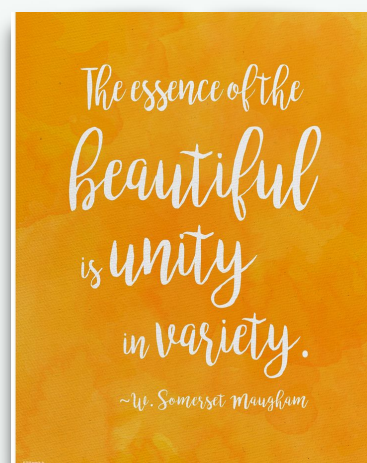
Originally produced in Season 2013/2014 and revised in Season 2015/2016, this is an informative document highlighting some of the excellent work done in this field over the past 4 years, leading to the current projected outcomes and delivery targets.

## Experienced or witnessed discrimination? Report it using the Kick it Out app

[www.kickitout.org/get-involved/report-it/the-kick-it-out-app/](http://www.kickitout.org/get-involved/report-it/the-kick-it-out-app/)



## Did you know that there is a dedicated equality and diversity page on our website?



Go to <http://www.isthmian.co.uk/articles/equality-and-diversity-1336>

For links to relevant websites, and to stay up to date with news and information in between newsletters.

## Thank you for taking the time to read this

If you would like to contribute to these newsletters, have equality-based stories to share or events to promote, please contact Hanna Newton on [hanna.newton@icloud.com](mailto:hanna.newton@icloud.com)

