

**Job Title:** U18 Academy Performance Analyst  
**Reports to:** Head of Academy Performance Analysis  
**Location:** Bloomfield Road, Blackpool (with travel to training and match venues)  
**Hours:** 32 per week – to include weekends & match days (Typical working days Monday, Tuesday, Thursday & Saturday)

#### **Who we are:**

Blackpool Football Club is an English Professional Association Football Club based in the seaside town of Blackpool, Lancashire.

The Club was founded in 1887 and has a very storied history, from being a founding member of the Lancashire League in 1889, rising to the Top-Flight of the Football League (the old First Division) in 1930, to winning the FA Cup in 1953 and being promoted to the Premier League in 2010 (becoming the first Club to gain promotion from every division of the Football League via the play-off system).

The team is competing in League One, the third tier of the English Football League.

The Club have played their home games at Bloomfield Road since 1901.

#### **About the role:**

Blackpool Football Club is looking for a talented individual to join our Academy Performance Analysis department to analyse players' performance and identify patterns and trends to inform the coaching process.

The successful candidate will provide detailed post-match analysis for direct use by the coaching staff and players, including live match-day analysis support, and will collaborate with other staff to ensure the highest possible standards of performance analysis provision throughout the Football Club. All software and analysis licences will be provided by the club.

The position is full-time, with working hours flexible around the needs of the club, including evening and weekend work and special events as required.

You will be expected to undertake any specific training or continuing professional development required to maintain up-to-date knowledge and qualifications, and/or as organised by the club.

#### **Key Responsibilities and Duties:**

- Help to support the club's performance analysis provision.
- Support the process of post-match analysis with specific tasks to help players and staff with the reflection process to aid development.
- Assist the HOA with the filming of all U18 and U17 matches.

- Assist with the live coding of U18 and U17 matches.
- Assist the HOA with the organisation of filming matches within the Foundation Phase and Youth Development phase.
- Complete post-match coding of all U18 and U17 matches to aid the data collection for relevant metrics and instances.
- Where necessary, support insights with video, data, or tactical context.
- Set up and carry out an insightful and consistent post-match review process with staff, creating presentations for players.
- Film and code training sessions when deemed appropriate.
- Ensure the Head of Coaching, coaching staff, support staff and players are supported with the appropriate resources to aid performance.
- Distribute match footage in the most efficient and accessible form to allow players, coaches, and analysts to conduct analysis immediately following each match.
- Collate all resources into engaging and concise forms of presentation, according to delivery methods required by the coaching staff.
- Editing of video where required, to enhance the portrayal of key messages and aid in the delivery.
- Deliver an exceptionally high standard of work in a pressurised environment with tight deadlines.
- Manage individual player databases, ensuring they are stored effectively and made accessible when required.
- Additional duties as reasonably requested by the Head of Academy Performance Analysis.
- Adhere to the Club's Safeguarding Policy at all times.
- Promote a safe and healthy working environment for all players and staff.
- To promote a professional image of the Club and themselves at all times.
- Contribute to identifying and undertaking initiatives aimed at improving the efficiency and effectiveness of service delivery.
- Work with and support other team members as required, ensuring effective and efficient service is developed and delivered.
- You will be expected to seek ways of updating and improving personal skills, knowledge and understanding relevant to your own job role.

The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the club.

### Person Specification

	Essential Requirements	Desirable Requirements
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Currently completing an MSc in Performance Analysis or a related subject.</li> </ul>	<ul style="list-style-type: none"> <li>Hold an intermediate-level football coaching qualification.</li> <li>FA Safeguarding Certificate.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of working in a multi-disciplinary team.</li> <li>Experience of filming and coding sport using analysis software.</li> </ul>	<ul style="list-style-type: none"> <li>Previous experience of Performance Analysis within an elite football academy.</li> <li>Experience of working in another professional sporting environment.</li> <li>Experience in the manipulation of performance data sets and visualisations.</li> </ul>
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>An understanding of industry-leading analysis software, including Sportscore, Hudl, iMovie, and Excel.</li> <li>A good level of tactical knowledge and an understanding of the working requirements within a football academy.</li> <li>A high level of computer literacy and the ability to apply this knowledge effectively.</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Possess the drive and enthusiasm to set high standards.</li> <li>Passionate and hard-working.</li> <li>Strong desire to develop as a practitioner and build upon existing skill sets.</li> <li>A flexible approach to work, including willingness to work unsociable hours.</li> <li>Honest and trustworthy with a high level of confidentiality and exceptional personal integrity.</li> <li>Ability to self-motivate and prioritise workloads.</li> <li>Solution-oriented at all times.</li> </ul>	

**To Apply:**

- Complete an application for the full-time MSc in Performance Analysis and Talent Management at UCLan.

(<https://www.uclan.ac.uk/postgraduate/courses/performance-analysis-and-talent-management-msc>)

- Email your CV and covering letter to: [HR@blackpoolfc.co.uk](mailto:HR@blackpoolfc.co.uk)

We encourage early applications, as we reserve the right to close the application process at any time.

This role will be subject to satisfactory references and enhanced DBS checks.

Closing date for applications is **Friday 19 June 2026**.

**Safeguarding:** Blackpool Football Club Ltd and the EFL are committed to safeguarding the welfare of children and young people and expect all staff and volunteers to endorse this commitment. Posts advertised may require enhanced criminal record checks and may include checks against the barred lists; as such, the role is exempt from the Rehabilitation of Offenders Act 1974. Therefore, all convictions, including spent convictions that have not been subject to filtering by the DBS, should be declared.

**Recruitment checks:** You will also be required to provide details of referees covering the previous five years of work history, or referees from periods spent in full-time education.

**Equality and Diversity:** Employees must always carry out their duties with due regard to Blackpool Football Club's policies and procedures. Employees must demonstrate a positive commitment to equality and diversity, treating others fairly and not committing any form of direct or indirect discrimination, victimisation, or harassment, and must promote positive working relationships between all internal and external stakeholders.

**Inclusion and Anti-Discrimination Mission Statement:** At Blackpool Football Club, we aim to provide an enjoyable experience for all supporters and place inclusion and anti-discrimination at the core of our values. We are committed to creating an environment that welcomes and respects people from all communities, promoting equality and diversity at Bloomfield Road and its associated premises. As a club, we recognise the nine protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex, and sexual orientation) under the Equality Act 2010 and will play an active role in supporting inclusion and ending discrimination.

Blackpool Football Club is an equal opportunities employer.