



**Job Title:** Academy Assistant Education Teacher  
**Reports to:** Head of Education  
**Location:** Bloomfield Road, Blackpool  
**Hours:** 12 hours per week, to meet the needs of the Academy  
**Salary:** Competitive, depending on experience.

**Who we are:**

Blackpool Football Club is an English Professional Association Football Club based in the seaside town of Blackpool, Lancashire.

The Club was founded in 1887 and has a very storied history, from being a founding member of the Lancashire League in 1889, rising to the Top-Flight of the Football League (the old First Division) in 1930, to winning the FA Cup in 1953 and being promoted to the Premier League in 2010 (becoming the first Club to gain promotion from every division of the Football League via the play-off system.)

The team are competing in League One, the third tier of the English Football League.

The Club have played their home games at Bloomfield Road since 1901.

**Job Purpose:**

The Assistant Education Teacher will support the Head of Education in delivering and monitoring the Academy's education provision. This invoice-based role focuses on delivering the Sporting Excellence Programme (SEP), collating education reports for Players aged 9-16, managing the school release programme, collaborating with local colleges to support scholars' education, and providing additional homework clubs to meet individual needs across all age groups.

**Key Responsibilities and Duties:**

- **SEP Programme Delivery:** Implement and deliver the Sporting Excellence Professional (SEP) programme, ensuring alignment with the Academy's educational objectives.
- **Education Reporting:** Collect, compile, and analyse educational reports for Academy Players aged 9-16, providing insights to coaches, parents, and relevant stakeholders.



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- **School Release Programme Management:** Coordinate and deliver educational content for Players participating in the school release programme, ensuring a seamless integration between academic and athletic commitments.
- **Collaboration with Local College:** Work closely with the local college to support the educational development of scholars, ensuring their academic progress aligns with their football commitments.
- **Homework Club Facilitation:** Organise and lead additional homework clubs to address individual educational needs, fostering a supportive learning environment for all Academy Players.
- **Individual Learning Plans (ILPs):** Assist in the development and monitoring of ILPs for Academy Players, tailoring educational support to individual requirements.
- **Stakeholder Communication:** Maintain regular communication with parents, coaches, and educational institutions to provide updates on player progress and address any concerns.
- **Safeguarding and Welfare:** Ensure all educational activities comply with the Club's safeguarding policies, promoting the welfare and well-being of all Academy Players.
- **Continuous Improvement:** Participate in regular professional development opportunities to enhance teaching practices and stay updated with educational best practices.
- Additional duties as reasonably requested by the Head of Education.
- To adhere to the Club's Safeguarding Policy at all times.
- To promote a safe and healthy working environment for all Players and staff
- To promote a professional image of the Club and themselves at all times.
- To contribute to identifying and undertaking initiatives aimed at improving the efficiency and effectiveness of service delivery.
- To work with and support other team members as required ensuring effective and efficient service is developed and delivered.
- You will be expected to seek ways of updating and improving personal skills, knowledge and understanding relevant to your own job role.

*The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the Club.*



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Person Specification		
	Essential Requirements	Desirable Requirement
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Relevant teaching qualification or equivalent experience.</li> <li>• Safeguarding and First Aid certifications.</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in supporting individual students and groups, ideally within a sports academy or alternate provision setting.</li> <li>• Proven track record of delivering educational programmes to young people aged 9-16.</li> <li>• Experience in collaborating with educational institutions and managing educational programmes.</li> </ul>	
<b>Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>• Excellent organisational and communication skills with both students and colleagues.</li> <li>• Ability to inspire and motivate students, creating a positive learning environment.</li> <li>• Proficiency in adapting educational materials to meet diverse learning needs.</li> <li>• Strong interpersonal skills, with the ability to build effective relationships with stakeholders.</li> <li>• Commitment to continuous professional development and implementing best practices in education.</li> </ul>	



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Bloomfield Road, Seaside Way, Blackpool, Lancashire FY1 6JJ  
**W** blackpoolfc.co.uk **E** info@blackpoolfc.co.uk **T** 01253 599745



#### Personal Qualities

- A quick learner with the ability to work independently.
- Good initiative, enthusiasm, problem-solving approach to new challenges.
- Have excellent verbal and written communication skills.
- Demonstrates honesty, integrity, reliability, and the ability to ensure confidentiality at all times.
- Excellent organisational and time management skills.
- Works within a team environment, co-operates with others, considers the needs of others and helps others to achieve objectives.
- A strong commitment to your own personal development.
- Flexibility to work outside of normal office hours, to include evening and weekends.

To apply for the position please submit an application form and a covering letter detailing how you meet the criteria for the role to [HR@Blackpoolfc.co.uk](mailto:HR@Blackpoolfc.co.uk) or Blackpool Football Club, Bloomfield Road, Seaside Way, Blackpool, FY1 6JJ.

As part of your application, please also complete our Diversity Monitoring Form and return it to [HR@Blackpoolfc.co.uk](mailto:HR@Blackpoolfc.co.uk).

The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

We encourage early applicants as we reserve the right to close the application process at any time.

This job will be subject to satisfactory references and Enhanced DBS procedures.

Closing date for applications is **Friday 2 May 2025**.



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**Safeguarding:** Blackpool Football Club Ltd and the EFL are committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. Posts advertised may require Enhanced Criminal Record Checks and may include checks against the Barred lists, as such it is exempt from the Rehabilitation of Offenders Act (1974). Therefore, all convictions, including spent convictions that have not been subject to filtering by the DBS should be declared.

**Recruitment checks:** You will also be required to provide details of referees for the previous five years' working history or referees whilst in full-time education.

**Equality and Diversity:** Employees must always carry out their duties with due regard to Blackpool Football Club's policies and procedures. The employee must ensure a positive commitment towards equality and diversity treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

**Inclusion and Anti-Discrimination Mission Statement:** At Blackpool Football Club we aim to provide an enjoyable experience for all supporters and hold inclusion and anti-discrimination at the core of our values. We are committed to creating an environment which welcomes and respects people from all communities, promoting equality and diversity at Bloomfield Road and its associated premises. As a Club we recognise the nine protected characteristics (age, disability, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation) under the Equality Act 2010 and will play an active role in supporting inclusion and putting an end to discrimination.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Blackpool Football Club is an equal opportunities employer.



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