



Job Title: U18s Physiotherapist

Salary: TBC at interview

Location: Well Hall Training Centre, Kidbrooke Lane, Eltham London SE9 6TE

Responsible to: Academy Head of Sports Science and Medicine

Hours of work: 8.00am and 4.00pm Monday to Friday, and you will be expected to work as reasonably required to fulfil the needs of the business. The post holder will be required to work on home match days, both evenings and weekends.

About us:

Established in 1885, Millwall Football Club is one of the most famous football clubs in England. Currently competing in the EFL Championship, they play their home games at The Den, which is based in South Bermondsey, and has been the home of the Club since 1994

Role Summary:

Millwall Football Club are looking to recruit a committed, knowledgeable, and self-motivated Chartered Physiotherapist for the role of U18's Physiotherapist to join our growing and successful Sports Science and Medicine department. The successful candidate will have the opportunity to work within a Category 2 Academy and fulfil the requirements according to the EPPP system.

The role of the Academy Physiotherapist is fundamental to the long-term vision of Millwall Football Club. The successful applicants will manage the U18's squad daily operations.

This is an excellent opportunity for a pro-active individual, with a keen interest of working in football. You will need to be up to date with current literature, understand the scope of practice, and seek to develop your practical skills alongside opportunities to attend internal CPD.

Key Responsibilities:

The role includes, but is not limited to:

- Providing emergency first aid cover for all home and away games of U18s squad, and occasionally with U17/16s when required
- Clinical assessment of scholars and creating detailed return to play pathways
- Planning and organising indoor and outdoor rehabilitation session for injured players
- Implement monitoring and screening strategies for U18 players
- Upload all injuries and rehabilitation sessions on the football intelligence platform
- Communicate with coaches and sports scientists to discuss player progress
- Liaise with the Head of Academy Medicine and Sport Science to update on players rehabilitation progress
- Promoting the safeguarding and welfare of children within the academy
- Provide alternative treatments, including soft tissue and manual therapy, within the scope of practice



Essential Requirements:

Qualifications:

- Chartered physiotherapist (MCSP) –
 - Member of relevant governing body (CSP, HCPC)
 - Pitch side 1st aid qualification (ITMMIF minimum)
 - Driving License
 - IT Literacy Skills
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Desired Requirements:

- Valid Safeguarding Certification
 - Understanding of the EPPP requirements
 - Experience of working within academy football environment
 - FA ATTMIIF (Level 5)
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Personal Skills:

- Trustworthy, conscientious, and reliable
 - Ability to work under own initiative as a self-starter
 - Ability to work calmly under pressure
 - A clear, polite, and professional manner
 - Representing the Club in a professional manner. This is a high-profile role; therefore, you must always present with a clean and smart appearance.
 - Upholding and promoting the Club's policies and procedures, including Health and Safety, Safeguarding and Equal Opportunities policies and procedures.
 - The successful candidate shall also display attributes that align with the values of the academy:
Attitude – Selfless – Positive – Integrity – Respect – Excellence
 - And finally, from a safeguarding perspective, the successful candidate should be resilient, self-aware and open to sharing information.
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Hours of work:

You will be required to work between 8.00am and 4.00pm Monday to Friday, and you will be expected to work as reasonably required to fulfil the needs of the business. The post holder will be required to work on home match days, both evenings and weekends.



How to Apply: To comply with safer recruitment procedures for the Club we are unable to accept CV's.

Please ensure that you complete our standard application form (which is available via a link on our website). If you do require assistance in any part of the application process, please contact us via recruit@millwallfc.co.uk

Application Form Link: www.millwallfc.co.uk/club-information/work-for-the-lions/application-form

All applications need to be sent to recruit@millwallfc.co.uk

Due to the quantity of applicants expected, only those short-listed will be notified.

Closing date for applications: Friday 20th March 2026

This document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation. All employees may be required to undertake any other duties as may be reasonably requested.

Millwall Football Club are fully committed to equality, diversity, inclusion and anti-discrimination. We will work to address areas of under-representation and disadvantage in all aspects of our operations, activities and services. In practice, this means that we will respect the needs of each and every individual regardless of their differences; and to this end we will deliver our operations, activities and services in such a way so as to ensure that that no one is excluded.

'Millwall FC is committed to safeguarding children and adults at risk. The successful candidate may be required to undertake a Disclosure and Barring Service (DBS) check through The FA DBS process. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information given.'



Safeguarding Policy Statement

Because of the nature of the work undertaken by The Millwall Football and Athletic Company (1985) Limited (MFC), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that MFC meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through MFC setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

MFC's Safeguarding Ethos

MFC will always seek to provide protection to any person that receives our services. To this end MFC will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. MFC believes that no one should ever experience abuse of any kind. MFC have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. MFC are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with MFC - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of MFC. This policy also applies to any other person that engages with the work of MFC and includes parents, carers, families and other visitors to MFC premises.

Safeguarding at MFC

MFC places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, MFC ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing MFC's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with MFC

This is achieved through adherence to MFC's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of MFC's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all MFC's policies and procedures relating to safeguarding.

A full copy of MFC's Safeguarding Handbook is available by speaking with (or contacting) the MFC person responsible for safeguarding.