



Job Title: Professional Development Phase Coach (PDP)

Department: Academy

Reporting to: Academy Manager

Purpose: To coach in the Professional Development Phase contributing to the long-term development of elite players within the Academy and First Team at Accrington Stanley Football Club.

The accountabilities of the Professional Development Phase Coach shall include:

- Have responsibility for the delivery of the Academy's Coaching Curriculum with the Professional Development Phase players.
- In conjunction with relevant staff, plan, deliver and monitor the delivery of individual development plans for players in the Professional Development Phase.

Key Activities:

- As part of a multi-disciplinary team, deliver the Coaching Curriculum for the Professional Development Phase by providing individual, small group and full team coaching sessions to develop the skill level of Academy players.
- Support the transition of Academy Players to the Club's senior squad.
- Contribute to the multi-disciplinary reviews of all Academy Players in the Professional Development Phase.
- Ensure each Academy Player has access to an individual coaching plan tailored to his specific needs.
- Ensure that all sessions are planned by setting out the learning objectives which the session is designed to achieve and the coaching which will be given in order to achieve them.
- Effectively use the Academy performance analysis software for the development of players.
- Support the planning and organisation of an appropriate fixture programme for the Professional Development Phase players.
- In conjunction with the Designated Safeguarding Officer, ensure all policies, practices and procedures relating to the safeguarding of young people are implemented. Have a responsibility to respond positively in response to any concerns, suspicion or disclosure that may suggest a child is at risk of harm.

Personal Specification:

Must have experience in:

- A football coaching role.
- A role which involves working in an elite learning and/or performance environment.



Essential:

- UEFA A Licence
- FA Advanced Youth Award
- FA Safeguarding Qualification
- FA First Aid Qualification
- Enhanced DBS Clearance

Desirable:

- High Level Playing Experience

Knowledge, skills and experience:

- Excellent communication skills.
- A working knowledge and understanding of coaching and education.
- Competence in all MS Office packages with experience of recording and reporting information
- Experience of dealing with minors and an excellent understanding of Child Protection and Safeguarding procedures including the relevant clearances for individuals.
- An understanding of the EFL Youth Development rules and regulations.
- Previous experience within an Elite Sports Environment or Academy setting working within the EPPP framework.
- A comprehensive understanding of the Elite Player Performance Plan (EPPP).

Typical Working Schedule:

Monday: 09:00-16:00

Tuesday: 09:00-16:00

Thursday: 09:00-16:00

Friday: 09:00-16:00

Saturday: 09:00-16:00 (or as required for fixtures)

General Information:

The employee must at all times carry out their duties with due regard to the Accrington Stanley Football Club policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.



Safeguarding:

Accrington Stanley Football Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and working with children and young people. The role will require CRC check through the DBS and clearance for work in football by the FA. As the role is exempt from the Rehabilitation of Offenders Act 1974, the applicant must disclose all previous convictions including spent convictions.

Equality, Diversity and Inclusion:

Accrington Stanley Football Club's commitment to equality, diversity and inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender assignment, sexual orientation, marital status or civil partnership, race, nationality, ethnicity (race), religion, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010).

Employees of Accrington Stanley Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of discrimination, victimisation or harassment of any description and to promote working relationships between all internal and external stakeholders.

Accrington Stanley Academy: Job Application Candidate Information Form:

To apply for this role, please complete the following form in addition to emailing a CV & Covering Letter to Head of Operations, Chris Hough, chris.hough@accringtonstanley.co.uk.

Job Application Candidate Form: <https://forms.gle/fPEUCKM6ZWPg153E7>.

Interviews will be held at a date to be confirmed and only those invited to interview will receive return notification from Accrington Stanley Football Club.

Accrington Stanley is committed to a policy of treating individuals fairly and recruiting, selecting, training, and promoting based on merit, experience, and other work-related criteria.

We do not discriminate against any applicant based on age, race, religion, sex, disability, sexual orientation, or gender identity.