

ITFC EQUALITY MONITORING WORKFORCE DATA 2024/25

Ipswich Town Football Club is committed to fostering an inclusive and diverse workplace.

In accordance with the Premier League Equality, Diversity and Inclusion Standards (PLEDIS) and FA Rule N, Ipswich Town has collected the following anonymised workforce data in 2025.

Ipswich Town is dedicated to providing equal and fair opportunities, regardless of the gender, age, sexual orientation, disability status and ethnic group of an individual.

RESPONSE RATE	
Employees	380
Number of responses	270
Percentage %	72%

GENDER	PERCENTAGE	NATIONAL %	LOCAL %
Men	72%	49%	49%
Women	27%	51%	51%
Other specified	0%		
Prefer not to say	1%		

AGE	PERCENTAGE %	NATIONAL %	LOCAL %
16-24	17%	10.28%	7.24%
25-34	27%	14%	13%
35-44	27%	13%	13%
45-54	14%	13%	13%
55-64	11%	13%	13%
65-74	2%	19%	20%
Prefer not to say	2%		

SEXUAL ORIENTATION	PERCENTAGE %	NATIONAL %	LOCAL %
Bisexual	2%	1.28%	1.14%
Gay or lesbian	1%	1.54%	1.21%
Heterosexual / straight	96%	89%	90%
Other specified	0%	0.34%	0.3%
Prefer not to say	2%		

DISABILITY	PERCENTAGE %	NATIONAL %	LOCAL %
Yes	12%	18%	17%
No	79%	82%	83%
Prefer not to say	8%		

ETHNIC GROUP	PERCENTAGE %	NATIONAL %	LOCAL %
White	92%	81.7%	86.5%
Mixed or multiple ethnic groups	2%	2.9%	2.8%
Asian or Asian British	2%	9.3%	6.4%
Black, Black British Caribbean	2%	4%	2.9%
Other ethnic group	1%	2.1%	1.4%
Prefer not to say	1%		

ROLE	NUMBER	MEN %	WOMEN %	PREFER NOT TO SAY
Board and Senior Leadership	38	84%	16%	0%
Other staff	141	65%	34%	1%
Other coaching staff	51	82%	18%	0%