



Queens Park Rangers FC collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in 2025 and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	15.3	8.3	9.3
25-34	29.8	13.5	23.4
35-44	29.8	13	15.1
45-54	13.7	13.3	13.2
55-64	8.8	12.6	9.6
65+	0.8	9.9	10.3
Prefer not to say	1.6		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	4	1.5	3.12
Heterosexual / Straight	91.1	89.4	85
Bisexual	2.4	1.3	1.8
Other Sexuality	0	0.2	0.4
Prefer not to say	2.4		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	16.9	12.2	12.2
White	70.9	81.8	63.2
Asian or Asian British	2.4	8.5	10.5
Mixed or Multiple Ethnic Groups	6.4	2.9	6.7
Other Ethnic Group	1.6	2.2	7.3
Prefer not to say	1.6		

Disability	%	Nat %	Local %
Yes	12	17.7	15.5
No	86.2	82.3	84.5
Prefer not to say	1.6		

Response Rate	
Employees	153
Response	124
Percentage	81

Gender	%	Nat %	Local %
Male	76.6	49	47
Female	22.6	51	53
Other Specified	0		0
Prefer not to say	0.8		

* National and Local figures have been obtained from 2021 Census.

Goal	Date
Increase our female workforce	June 2027

Goal	Date
Increase our Asian workforce	June 2027

Goal	Date
Increase our workforce with a disability	June 2027

Name: Lisa-Marie Ost

Position: Head of People

Signed:

