

Queens Park Rangers Football Club

Job Description – First Team Club Doctor

Job Title	First Team Club Doctor
Reports to	Head of Performance Services
Direct Reports	Academy Doctors, Casual Doctors
Key Contacts	Internal - Head of Performance Services, First Team Performance Physiotherapists x2, First Team Performance Therapists x2, first team performance staff, first team coaching staff (including head coach). External - Treatment Centre's, Clinics, SEM Consultants
Location	Based primarily at the Club Training Ground, TW5 9PQ but travel to matches will be required.
Hours	Full Time Hours aligned with the Men's First Team training/match schedule.
Remuneration	Competitive package in line with industry standard (TBD with successful candidate).
Applications	To apply please send a Cover Letter & CV to jobs@qpr.co.uk by 8th June . Within the application email please include details around salary expectations and any current commitments which need consideration/accommodation such as GP work and private clinics.
Job Purpose	As part of the clubs Performance Services team this role will be responsible for the clinical governance of the performance department with a particular focus on supporting the men's first team and academy PDP while also overseeing the doctors across the club. The role will work closely with the Head of Performance Services and Men's first team staff (Physical Performance Coaches, Performance Physiotherapists, Nutritionist, Psychologist) to reduce injury risk and optimize rehabilitation for all First Team players. The role will provide matchday doctor cover for 1st team games, and ensure appropriate cover is present for academy games in line with EPPP requirements. The role will also coordinate injury surveillance and reporting at the club utilizing the clubs EMR/Data infrastructure to provide key insights to the Head of Performance Services and Senior Management across the organization. This will include monthly, quarterly and seasonal injury reports designed collaboratively with the Head of Performance Services.

Key Duties	
A. Medical/Clinical Governance	
A1	Ensure clinical compliance for QPR and that the medical records are kept up to date daily and provide written reports as requested by your line management.
A2	Comply with all associated medical/organizational policies/procedures and ensure that other members of staff are aware of their duties in this respect.
A3	Manage the relationship and administration process with QPR's medical insurance schemes and any specific governing bodies (EFL, FA, International Teams).
A4	Work closely with the Head of Performance Services and data department to evolve data collection, analysis and reporting for all injuries at the club.
A5	Oversee the use of the clubs EMR/Medical record keeping system and provide feedback to staff on any associated record keeping processes.
A6	To maintain knowledge and understanding of the FA Doping program and the legislation; to ensure the Club fulfils all its requirements under the FA Doping program and player whereabouts.
B. Medical Support	

B1	Ensure that there is appropriate medical provision at all training sessions and games and directly provide that input against appropriate Football League or Premier League requirements.
B2	Provide full time support to the Men's First Team including final assessment and follow up management plans for all injuries.
B3	Ensure medical staffing and doctor cover is coordinated for the academy and any other associated events where it is required for the club.
B4	When requested provide pitch side cover for training sessions for the Men's first team.
C. Medical Admin/Planning	
C1	Have input into players rehabilitation plans, decks and return to play programs where appropriate.
C2	Provide Monthly, Quarterly and Seasonal reports specific to injury data at the club and as part of the EFL's injury surveillance project.
C3	Assist the Head of Performance Services with staff appraisals for the Physiotherapy/Therapy staff where appropriate and provide regular feedback on specific staff when requested.
C4	To lead a medical review process for any specific treatment programs, illness incidence or medical emergencies that do occur.
D. Overall Environment Duties	
D1	Act as a senior member of staff in MDT meetings and rehabilitation planning meetings. This includes communication with the Head Coach and senior management/leadership when requested.
D2	Manage the purchasing of medical equipment and kit to help optimise the support to the Men's First Team and any specific medical emergency needs.
E. Projects and Leadership	
E1	Lead the clubs injury and illness surveillance project.
E2	Lead on medical CPD/Workshops 3 times a year on EAP's and other areas agreed with the clubs Head of Performance Services.
E3	Lead on internal research/innovation projects specific to the performance/medical department.

Essential Criteria

Member of a nationally recognised professional association or equivalent. (GMC, SEM)
The holder of a medical degree from any nationally recognised institution with right to work in the UK.
Current registration with one or more appropriate governing bodies with up-to-date CPD records.
Experience of working in sport as part of an MDT (Minimum of 3 years applicable team sport experience).
High levels of proficiency working with software packages and online note taking systems.
ATMMiF Qualification or ability to obtain.

Desirable Criteria

Diploma (or working to) a higher qualification in Sports Medicine.
Minimum 3 years working in professional football.
Diagnostic qualifications such as ultrasound.
Demonstratable experience impacting systems, processes and performance outcomes in sport