



Job Advert

Job title:	Stretcher Party Member
Employer:	Reading Football Club
Location:	Madejski Stadium, RG2 0FL
Contract:	Casual
Salary & Benefits	Rate of pay - £8.91 per hour
Hours of work:	As required by the Safety Officer but normally on match days from 1 hours prior to kick off for a period of 3 hours
Department:	Safety Officer
Reporting to:	Lead Pitch Recovery Team member

Equality, Diversity and Inclusion Statement

Reading Football Club are committed to ensuring equal opportunities are given to all and welcomes applications from all areas of the community regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief, marriage and civil partnerships

















Safeguarding Statement

Reading Football Club recognises that the safety and protection of children and young people engaged in club activities must take priority over all other considerations. Due to this post being in regulated activity, the potential employee will be required to undertake a Disclosure and Barring Service check at the appropriate level. It is a criminal offence for a barred person to attempt to engage with vulnerable group. Engagement will be subject to sight of a satisfactory DBS disclosure and stringent background and reference checks.



Job Purpose

To be part of the stretcher party in attendance at WSL and EFL, U23, League Cup, FA Cup and 1st team friendly fixtures, to remove injured players by stretchers from the field of play, as directed by the Referee, Doctor, Paramedic or Physiotherapist.






Main Duties and Responsibilities

-  To be a member of the pool of stretcher bearers being a team of 5 for each applicable match type.
-  To liaise with medical and safety representatives including Team Physiotherapist, Doctor, Paramedic, Referee, Police, First Aid and Event Management
-  To perform the instructions and rules as set out in the Stretcher Party Procedures and Emergency Medical Procedure.
-  Be fit and active and can perform the manual handling requirements to lift and lower a stretcher.
-  To attend a formal training class prior to carrying out stretcher party duties.
-  Whilst on duty the stretcher party will wear a high visibility weatherproof medical jacket or bib provided by Reading FC. Members must wear appropriate layers of warm clothing beneath in times of cold temperatures.
-  The stretcher party leader will instruct when the party can stand down by checking with the club doctor.
-  The leader will be issued a 2-way radio as part of the Medical radio system. The call sign is STRETCHER PARTY and will address MEDIC CONTROL
-  The referee may ask to see the leader prior to kick off to advise him of any special signals or rules he wishes to adopt.
-  Able to speak clearly and have a good understanding of the English Language
-  Able to work accurately in a high-pressure environment
-  A strong team player with the ability to build and maintain positive relationships
-  To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
-  To be presentable always when working and demonstrate that you can represent the face of the club in the manner expected
-  To maintain Reading Football Club's Safeguarding (Child Protection), Health, Safety and Equal Opportunity procedures and practice
-  To act in a manner that supports the Club's Vision and Values always





Accountabilities

-  To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
-  There is an expectation that you will undertake ad hoc work on an exceptional basis or provide relevant cover for other team tasks

Behaviours & Attitude

-  To be a role model for all club values and ways of working – “walk the talk”
-  To exude a can-do attitude (best of Reading Football Club)
-  To be flexible and agile, always ready to adapt if things don't go to plan
-  To be an ambassador for Reading Football Club
-  To act in a manner that supports the Club's Vision & Values at all times

Key Performance Indicators

-  To respond to all enquires within Reading Football Club Charter guidelines.
-  To adhere to a strict code of confidentiality in respect of any information relating to Reading Football Club and its operation
-  To be presentable at all times when working and demonstrate that you can represent the face of the club in the manner expected
-  To maintain Reading Football Club's Safeguarding (Child Protection), Health, Safety and Equal Opportunity procedures and practice

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • No specific qualifications required 	<ul style="list-style-type: none"> • First Aid at Work • Safeguarding Trained • Equality, Diversity and Inclusion Trained • ACT training
Experience	<ul style="list-style-type: none"> • No specific experience required 	<ul style="list-style-type: none"> • Team work • Manual handling • Basic First Aid
Knowledge	<ul style="list-style-type: none"> • No specific knowledge required 	<ul style="list-style-type: none"> • Manual handling principles • Basic First Aid
Skills	<ul style="list-style-type: none"> • To have a high level of physical fitness to carry a stretcher as part of a team. 	<ul style="list-style-type: none"> •

Attitude	<ul style="list-style-type: none"> • Can do attitude • Positive • Displays excellent customer service 	

Closing date for applications:	31st July 2021 Please note, we reserve the right to shortlist and interview prior to the closing date above
Contact:	Please send your completed application form to recruitment@readingfc.co.uk CVs will not be accepted