



Blackburn Rovers Football & Athletic Ltd

Job Description

Job Title:	Academy Performance Analyst
Department:	Performance Analysis
Based at:	BRFC Academy, BB6 8BA. However, flexibility regarding location may be required.
Reports to:	Head of Performance Analysis and Academy Lead Analyst
Responsible for:	N/A
Hours of work:	A minimum of 37.5 hours per week and any additional hours necessary for the performance of duties. This may include evening and weekend work.
Contractual status:	Permanent
1. Job purpose:	To be responsible for the preparation and delivery of the youth development phase (YDP) analysis service including pre- match and post-match duties, with a high focus on individual development, adopting both video and statistical methods of analysis.
2. Duties and responsibilities:	<ul style="list-style-type: none"> To be committed to ensuring the safeguarding and welfare of all elite players, promoting their well-being whilst maintaining professional boundaries; To lead the U15-16s analysis support and coordinate/align the analysis work through the phase's day to day (YDP, FDP) and wider support with any requirements; Alongside the Head of Analysis and Lead Academy Analyst, develop and implement the Academy Analysis service; Liaise with the appropriate coaching staff to ensure all required analytical output is provided for individual, pre-match and post-match; Travel with the U15-16's to all matches including league, cup and friendlies, ensuring all matches are analysed to the highest standard using all resources available; Update all relevant databases, ensuring these are up-to-date at all times; Upload match footage to the designated platforms as required; Analyse training sessions when required to do so by the coaching staff; Ensure adherence to all EPPP requirements, documenting as required for audit purposes; Maintain a positive approach to learning new skills required to work with any new equipment / IT appliances; Maintain the highest regard for confidentiality with sensitive information; Video training sessions and utilise material for analysis sessions – individual/team; Help coordinate the organisation and training of students; Support and work with other departments at the Academy in adopting a multi-disciplinary approach; and In addition to your normal duties, you may be required to undertake additional / other reasonable duties as necessary to meet the needs of the First Team / Academy coaching staff and/or Performance Analysis Department;





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3. Skills required:	<ul style="list-style-type: none"> • Organisational skills; • Ability to use own initiative; • Display professionalism at all times with ability to apply discretion and confidentiality; • Problem solving skills; • Ability to motivate a team; • Excellent organisation skills' • Time management; • Ability to meet strict deadlines and work under pressure; • Attention to detail; • Communication and presentation skills (both written and verbal) to a range of audiences; • Ability to work as part of a team and independently; • Competent with the following IT appliances; SportsCode (essential), WyScout (desirable), Coach Paint (desirable) and Microsoft Office Inc. PowerPoint, Excel and Word; • Competent using video cameras and video capture equipment; • Ability to liaise with people with integrity, honesty and empathy at times when required; • Be innovative in thinking and moving a department forward; • Ability to identify/evaluate both strengths and development areas to improve performance; and • Ability to analyse and make recommendations to improve performance.
4. Knowledge required:	<ul style="list-style-type: none"> • High level of football and tactical and technical understanding; • Knowledge of SportsCode, Studio, Hudl, OPTA and/or equivalent analysis systems; • Knowledge of various video techniques to video games/training; • Knowledge of various delivery methods/styles to use when delivering specific analysis sessions to both teams/individuals; • Knowledge of varying statistical data used in performance analysis and how this can be utilised in an elite Academy environment; • Knowledge and understanding of safeguarding practices and procedures; and • Sound knowledge of Mac and Windows based operating systems.
5. Qualifications required:	<ul style="list-style-type: none"> • Relevant undergraduate degree (i.e. Sports Science / Sports Coaching / Performance Analysis); • Relevant MSc and/or Specific Performance Analysis qualifications (Desirable); • Level 2/UEFA C Licence in coaching football • UEFA B Licence (Desirable)
DBS check required:	Yes (Enhanced)



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

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The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5pm on Friday 2nd August 2024**. To apply, please submit your application through the EFL I-Recruit platform [HERE](#)

CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.



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