



Salford City FC collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in 2025 and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next set of data to be published by June 2027. Please note, National and Local figures have been obtained from the 2021 Census.

Age	SCFC %	Nat %	Local %
18-24	45	8.3	14.1
25-34	29	13.5	18.8
35-44	10	13	13.6
45-54	4	13.3	11.3
55-64	5	12.6	10.3
65+	7	9.9	13.3
Ethnicity	SCFC %	Nat %	Local %
Black, Black British, Caribbean or African	0	12.2	6.1
White	89	81.8	82.4
Asian or Asian British	3	8.5	5.5
Mixed or Multiple Ethnic Groups	2	2.9	3.2
Other Ethnic Group	6	2.2	2.9
Prefer not to say	0		
Religion	SCFC %	Nat %	Local %
No religion	48	37.2	35.6
Christian	39	46.2	47.7
Buddhist	2	0.5	0.4
Hindu	0	1.7	0.8
Jewish	0	0.5	3.8
Muslim	3	6.5	5.0
Sikh	0	0.9	0.3
Other religion	6	0.6	0.4
Prefer not to say	2	6.0	6.0

Disability	SCFC %	Nat %	Local %
Yes	8	17.7	33
No	91	82.3	67
Prefer not to say	2		
Gender	SCFC %	Nat %	Local %
Male	81	49	50.2
Female	17	51	49.8
Other Specified	1		
Prefer not to say	1		
Sexual Orientation	SCFC %	Nat %	Local %
Lesbian or Gay	2	1.5	3.3
Heterosexual / Straight	97	89.4	86.4
Bisexual	0	1.3	1.9
Other Sexuality	1	0.2	0.4
Prefer not to say	0		

Goal	Date
1. Improve workforce representation of women and girls to attract a more diverse workforce, increasing workforce representation to 20% (aiming to increase by 3% over the next 2 years).	1st April 2025
2. Improve cultural and ethnic diversity, increasing workforce representation to 15% (aiming to increase by 4% over the next 2 years).	1st April 2025
3. Review the data capture process and improvements to the HR system to help gather and analyse EDI data to better inform decision making	1st April 2025
4. Continue to increase our EDI visibility and activity, promoting diverse initiatives and inclusive opportunities within our communities and local area such as continuing our internship programme	1st April 2025

Response	
Employees surveyed:	100
Response:	64
Return rate (%):	64%
Date of data collection:	March 2025

Publication Details	
Name:	Hannah Bermudez
Position:	Director of People & Operations
Date:	1 st April 2025
This data is published to meet the requirements of FA Rule N and the EFL EDI Code of Practice	