



Sheffield United Football Club collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in March 2025 and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	9.2	14.4	17.4
25-34	35.7	18.3	19.7
35-44	23.2	17.6	16.7
45-54	17.9	18	17
55-64	11.1	17.1	15.9
65+	2.9	14.6	13.3
Prefer not to say	0	0	0
Response Rate			
Response			207
Percentage			100

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	3.9	4	4.6
White	90.8	81.7	79.1
Asian or Asian British	1.9	9.3	9.6
Mixed or Multiple Ethnic Groups	1.9	2.9	3.5
Other Ethnic Group	0.5	2.1	3.1
Prefer not to say	0	0	0
Response Rate			
Response			207
Percentage			100

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	1.9	1.5	1.6
Heterosexual / Straight	34.3	89.4	88
Bisexual	1.5	1.3	2
Other Sexuality	0	0.3	0.5
Prefer not to say	0	0	0
Response Rate			
Response			78
Percentage			37.7

Disability	%	Nat %	Local %
Yes	2.4	17.8	20.7
No	42	82.2	79.3
Prefer not to say	0	0	0
Response Rate			
Response			92
Percentage			44.4

Gender	%	Nat %	Local %
Male	76.3	45.2	45.2
Female	23.7	48.3	47.7
Other Specified	0	0.5	0.8
Undisclosed	0	6	6.3
Prefer not to say	0	0	0
Response Rate			
Response			207
Percentage			100

Overall Response Rate	
Employees	207
Response Average	158
Percentage Average	76.4%

* National and Local figures have been obtained from 2021 Census.

Goal	Date
To increase the reach and awareness of annual EDI data collection resulting in a target of 85% return rate and improved intersectional representation of the workforce as well as confidence in reporting by 2027.	Goal set on 01 st June 2025.

Goal	Date
To increase the ethnic diversity of our workforce by a further 10% by 2027 resulting in a fairer representation of local demographics.	Goal set on 01 st June 2025.

Goal	Date
To increase female representation to 30%. In conjunction with increased representation of colleagues identifying as non-binary/other reflecting in our data, with a focus on opening communication around gender identity, resulting in closing the gender gap in the non-player workforce by 2027.	Goal set on 01 st June 2025.

Name: Dr Jack López

Position: Equality Diversity and Inclusion Manager

Signed: 