



Wycombe Wanderers FC collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in January 2025 and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N.

This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	19.0	8.3	10.2
25-34	29.8	13.5	11.6
35-44	20.2	13	13.5
45-54	14.3	13.3	14.3
55-64	6.0	12.6	13.0
65+	10.7	9.9	18.8
Prefer not to say	0		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	0	1.5	2.2
Heterosexual / Straight	94.0	89.4	90.7
Bisexual	0	1.3	0
Other Sexuality	0	0.2	0
Prefer not to say	6		7.1

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	2.4	12.2	4.9
White	90.4	81.8	66.7
Asian or Asian British	1.2	8.5	21.5
Mixed or Multiple Ethnic Groups	2.4	2.9	4.7
Other Ethnic Group	1.2	2.2	2.2
Prefer not to say	2.4		

Disability	%	Nat %	Local %
Yes	9.5	17.7	13.1
No	83.3	82.3	86.9
Prefer not to say	7.1		

Response Rate	
Employees	84
Response	84
Percentage	100%

Gender	%	Nat %	Local %
Male	82.1	49.0	49.2
Female	16.7	51.0	50.8
Other Specified	0		
Prefer not to say	1.2		

Religion	%	Nat %	Local %
Buddhist	2.4	0.5	0.6
Christian	36.9	46.2	41.1
Hindu	1.2	1.7	2.5
Other	9.5	8.4	18.6
None	44.0	37.2	30.7
Prefer not to say	6.0	6.0	6.5

* National and Local figures have been obtained from 2021 Census.

Goal	Date
Increase the ethnic diversity of our workforce by 3% by reaching out to local communities and reviewing where we advertise to ensure we capture a wider audience and are more reflective of our local community.	8/5/25

Goal	Date
Increase female representation of our staff by 3%, especially in the departments where female staff numbers are low such as coaching. Review where we advertise to ensure we are reaching out to more women.	8/5/25

Goal	Date
Increase the representation of disabled people by 3% and enhance our wellbeing culture so that current staff feel comfortable to share any disabilities they may have and are given appropriate support.	8/5/25

Name: Trevor Stroud

Position: Director

Signed: 
73DF9337CC6741F...

08 May 2025 | 05:46 PDT