

## ENHANCE ACADEMY TRUST

### GENDER PAY GAP DATA 2018 TO 2019

Difference in mean hourly rate of pay	38%	
Difference in median hourly rate of pay	49%	
Difference in mean bonus pay	0%	
Difference in median bonus pay	0%	
Percentage of employees who received bonus pay	Male 0%	Female 0%
Employees by pay quartile	Male	Female
Upper quartile	17%	83%
Upper middle quartile	6.2%	93.8%
Lower middle quartile	8.9%	91.1%
Lower quartile	0.9%	99.1%
Number of employees within Enhance Academy Trust	250 – 499	