

Appeals Committee

Terms of References:

- To consider any appeal against a decision to dismiss a member of staff made by the Hearings Committee*
- To consider any appeal against a decision short of dismissal under the Governing Body's personnel procedures e.g., disciplinary, grievance, capability*
- To consider any appeal against selection for redundancy*
- *Any items which individual governing bodies may wish to include*

*** cannot be delegated to an individual**

Membership - no fewer members than the Hearings Committee

Disqualification - The Head teacher
- Any members of the Hearings Committee

(It is suggested that only experienced governors be appointed to this committee and that the Chair of Governors, due to probable prior knowledge, should not be a member).

These terms of reference agreed by the Governing Body:

Name of Governor	Date Appointed to the Committee

Chair of the Committee:

Clerk to the Committee:

*May be provided by LA when Area Insurance purchased

Quorum (minimum of 3, committee can determine higher number)

Date Committee established:

Date of review: