

Hearings Committee

Terms of reference:

- To make any determination to dismiss any members of staff (unless delegated to the headteacher)
- To make any decisions under the Governing Body’s personnel procedures e.g., disciplinary, grievance, capability where the Headteacher is the subject of the action*
- To make any decisions relating to any member of staff other than the Headteacher, under the Governing Body’s personnel procedures (unless delegated to the Head teacher)
- To make any determination or decision under the Governing Body’s General Complaints Procedure for Parents and others
- To make any determination or decision under the Governing Body’s Curriculum Complaints Procedure, in respect of National Curriculum disapplication, and the operation of the Governing Body’s charging policy:
- Additional items which individual Governing Bodies may wish to include

*** cannot be delegated to an individual**

Membership - not less than 3 members of the Governing Body
NB. The number appointed to this committee directly affects the number required for an Appeal Committee.

Disqualification - The Headteacher

(It is suggested that only experienced governors be appointed to this committee and that the Chair of Governors, due to probable prior knowledge, should not be a member).

These terms of reference agreed by the Governing Body:

Name of Governor	Date Appointed to the Committee

Chair of the Committee:

Clerk to the Committee:

*May be provided by LA when Area insurance purchased.

Quorum (minimum of 3, committee can determine higher number)

Date Committee established:

Date of review: