

**Trust Policy Statement  
Health & Safety Statement of Intent**

Title: Health & Safety- Statement of intent  
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Authorised by: J Morris \_\_\_\_\_ Date: 17.10.18 \_\_\_\_\_

Approved by: J Ash-Edwards \_\_\_\_\_ Date: 17.10.18 \_\_\_\_\_.

Custodian: J Morris \_\_\_\_\_ Date: 17.10.18 \_\_\_\_\_

## Sussex Learning Trust

### Health and Safety Policy Statement of Intent

- 1.1 Sussex Learning Trust (The Trust) recognises that people are a key resource within the organisation and therefore fully accepts its responsibilities as an employer with regard to the Health and Safety (understood to include; Security, Welfare and Well-being) of employees and students within its care, visitors to the premises and others who could be affected by its actions.
- 1.2 The Trust recognises that the effective management of Health and Safety plays an important role in its overall performance as an educational establishment by the reduction in injuries, ill health, protecting the environment and risk management by the avoidance of unnecessary losses and liabilities.
- 1.3 The Trust is committed to ensuring that all the academies within the Trust meet all of the requirements set out in this policy statement, Trust and local approved policies. The Trust and its Academies will demonstrate their commitment to Health, Safety, Welfare, Wellbeing and Security by recognising that effective Health and Safety management is equally as important as other Trust objectives.
- 1.4 Through this Policy Statement of Intent and the implementation of Academy Health and Safety arrangements, Academies will ensure that they are meeting the Policy aims, objectives and requirements. Academies will actively strive for continual Health and Safety improvement by complying with Trust Policy and by working in consultation with managers, employees, stakeholders and other partners.
- 1.5 Academies will achieve this by:
  - I. Considering Health and Safety within the context of strategic and operational planning activities;
  - II. Establishing a pro-active and positive Health and Safety culture;
  - III. Encouraging ownership and responsibility at all levels;
  - IV. Ensuring that Health and Safety related arrangements are complied with by having Academy specific procedures, documents, safe systems of work and arrangements that ensure the implementation of Health and Safety;
  - V. Assessing and eliminating, reducing or managing the risks that arise out of activities, processes and operations through the risk assessment process;
  - VI. Monitoring Academy Health and Safety performance by reviewing arrangements and analysing accident trends to identify areas of improvement;
  - VII. Ensuring that all trust employees are made aware of this Policy Statement of Intent and relevant Academy Policy, procedures arrangements;
  - VIII. Ensuring this Policy is communicated in connection with related Trust and Academy policies and other related Health and Safety documents.
- 1.6 This Policy applies to all of the Trust's and Academy activities whether engaged on or off Academy sites.
- 1.7 This Policy Statement is attached to each Academy Health and Safety Policy
- 1.8 This Policy Statement of Intent will be kept under annual review and any amendments made to it will be brought to the attention of Academy Governing Bodies and all relevant parties.

**Document Version Control**

Date	Version	Comment	Ratified by	Reviewer
18.10.17	1	Trust-wide policy statement (To sit above individual academy policies )	Trust wide Statement ratified by Board of Trustees (18.10.18)	C. Granlund