



## Class Teacher KS1/KS2 - Person Specification

<b>Job title:</b>	Class Teacher KS1/KS2
<b>Salary and grade:</b>	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document
<b>School:</b>	Queens Park Academy
<b>Line manager:</b>	The headteacher, members of senior leadership team (SLT) and the governing body of the school
<b>Supervisory responsibility:</b>	The post holder may be responsible for the supervision of the work of classroom assistants relevant to their responsibilities.

	<b>Essential</b>	<b>Desirable</b>	<b>Evidenced in:</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development	Application form
<b>Experience</b>	The Class Teacher should have experience of: Teaching at KS1/KS2	In addition, the Class Teacher might have experience of: Teaching across the whole Primary age range;	Application form

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		working in partnership with parents.	
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</li> <li>statutory National Curriculum requirements at the appropriate key stage;</li> <li>the monitoring, assessment, recording and reporting of pupils' progress;</li> <li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</li> <li>the positive links necessary within school and with all its stakeholders;</li> <li>effective teaching and learning styles.</li> </ul>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>the preparation and administration of statutory National Curriculum tests;</li> <li>the links between key stages and experience of excellent transition practises</li> </ul>	Lesson observation
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> </ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>Develop strategies for creating community links.</li> </ul>	Lesson observation Application form



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	<p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p>	<p>Demonstrate activities that promote learning beyond the classroom.</p>	
<b>Personal characteristics</b>	<p>Approachable</p> <p>Committed</p> <p>Enthusiastic</p> <p>Able to motivate self and others</p> <p>Calm under pressure</p> <p>Well-organised</p>		<p>Interview</p> <p>Lesson observation</p>