

### **Qualifications**

1. DfE recognised Qualified Teacher Status
2. Degree or equivalent qualification

### **Professional Knowledge and Experience**

3. Excellent subject and pedagogical knowledge
4. Teaching graded as good or better
5. Excellent understanding assessment and feedback processes
6. Effective strategies to support literacy development
7. Successful experience in raising student achievement

### **Professional Skills - to be demonstrated to the interviewing panel's satisfaction**

8. A clear educational philosophy and the ability to translate this into practice
9. A passion for education
10. A good knowledge of how to work effectively with a wide range of teachers
11. A good knowledge of how to work collaboratively with a wide range of students
12. A good knowledge and understanding of the academic curriculum
13. A good practical and theoretical understanding of mechanisms to enhance the quality of teaching and learning in classrooms
14. Excellent communication skills
15. A good practical understand of mechanisms for maximising opportunities for professional development of staff
16. The ability to reflect on your own practice and develop and change with experience, and the desire to continue learning
17. An ability to support staff to handle change
18. The ability to take initiative and manage own work and development
19. The willingness and ability to work effectively in a team
20. High expectations of self and others

### **Personal Qualities**

21. Ambitious, positive, committed, solution focused, energetic, creative, enthusiastic, hardworking, determined, a clear thinker, assertive and with a good sense of humour