

The William Henry Smith School

ADVERTISED INTERNALLY AND EXTERNALLY

Residential Social Care Worker

Full time permanent position

**(To include one weekend in every four on a rota basis, with some flexibility required.
Also includes sleep-ins)**

[NJC pt. 8/9-17 (£19,945/£20,344 - £23,836)]

The William Henry Smith School is a non-maintained residential special school for boys aged 7 to 19 experiencing Social, Emotional and Mental Health challenges. We are a not for profit charitable organisation providing 'Ofsted Outstanding' education, therapy and care. Our vision is to ensure opportunities for success are provided through a diverse programme of bespoke learning pathways and life skills which serve to develop resilience and skills for life-long learning, enabling our students to become the best they can be.

"The staff are talented and have a wide range of experience. They use a broad range of research and evidence-based practice to help pupils overcome diverse and complex barriers to their development". (Ofsted 2019)

We are looking to appoint a highly motivated and enthusiastic Residential Social Care Worker, with excellent communication skills and the ability to form strong relationships with children and young people. The successful candidate will enjoy being part of an energetic and successful care team, be keen to provide varied social learning experiences, be involved in education, health and care planning, report writing and, enjoy the challenge of working with some very special complex young people. The successful candidate will play an active part within the 24 hour curriculum, supporting learning in both the care and classroom settings and offer proactive support to young people and their families. They will work closely with the school's therapy/communication team, with the support of Learning Mentor Teams, which serve to provide holistic and creative wrap around care and support for all our young people.

The successful candidate will be:

- An outstanding practitioner able to provide stimulating learning opportunities
- A creative and reflective individual who inspires confidence in meeting the needs of our students
- Highly motivated and able to contribute to collaborative working

The school:

- Offers a full induction programme, including an outstanding network of support
- Has a commitment to CPD

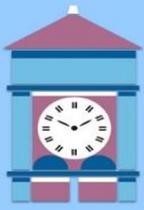
The William Henry Smith School, Boothroyd Lane, Brighouse, West Yorkshire HD6 3JW

Email: general@whsschool.org.uk | Tel: 01484 710123 | www.whsschool.org.uk

Principal: Sue Ackroyd M.Ed., NPQSH

Registered Charity: 529132





The William Henry Smith School

- Delivers a comprehensive training programme
- Has a care environment of the highest quality having been Ofsted Outstanding for eleven years

Special School experience is not essential but a willingness to learn and a commitment to high expectations of student achievement most certainly is. Ideally the candidate will have a Level 3 or above Diploma in Children and Young Peoples Workforce.

Visits to the school are highly advised and welcomed prior to submitting your application.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidates will be subject to an Enhanced Disclosure & Barring Service background check. The school is also committed to promoting the spiritual, moral, social and cultural development of both students and staff and promotes fundamental British Values. You are applying for a position working in regulated activity.

We offer a competitive defined contribution pension scheme along with an employee assistance healthcare cashback plan, a staff wellbeing programme and clinical supervision.

For further information on this post please contact Damien Talbot, Vice Principal, at the following email address: Damien.talbot@whsschool.org.uk

To obtain an application pack please email reception@whsschool.org.uk

Closing date for applications: 12 noon Monday, 20th May 2019

Successful candidates selected for interview will be contacted on Tuesday, 21st May 2019

Proposed interview date: Friday, 24th May 2019

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