

HORFIELD CEVC PRIMARY SCHOOL
FULL GOVERNORS MEETING MINUTES 151/18
Thursday 27th September 2018

	Actions
<p>The meeting commenced at 7.05pm.</p> <p>1. Welcome, Apologies and Prayer Present: Karen Dunmall, Oliver Gross, Ian Harvey, Yvette Kydd, Peter Lyes, Jenny Taylor, Marc Tite, Karen White, Jo Willis and Nikki Herberson.</p> <p>Apologies: Jo Marsh, James Volkk, Paul Welch.</p> <p>No changes to pecuniary declarations. Prayer from Karen D.</p> <p>2. LA Governor appointment The governing body officially appointed Yvette Kydd as our new LA Governor.</p> <p>3. (Item 4b) Vision and Values Adam ran through the work that he and the staff had done on the Inset Day on Vision and Values with the fantastic comments from both teachers and children. ‘What is it that makes Horfield – Horfield School?’ Governors to think what they would like to add with the next task being to create our vision (one line encompassing all). Governors can then use this vision to measure the effectiveness of the school. The vision needs to clearly seen at all times – as people first enter, in lessons, in behaviour! It needs to become the language the school uses. KD reminded that for SIAMS it should include something biblical – distinctive Christian teaching.</p> <p>Governors commented that it needs to be obvious it’s a Church school, embedded, not just on walls. The school is aspirational and each child is special. You can feel the peace, kindness, trust and empathy in the school. Impressive, aspirational and ambitious are words often heard from visitors.</p> <p>The badge of the tree shows us as rooted and grounded, leading to flourishing, nourishing, nurture and shelter but where children fly on their individual paths.</p> <p>Governors liked Psalm 1 best.</p> <p>Thanks to Adam for his hard work in organising this so well.</p>	<p>Governors to email any suggestions to JT.</p>

<p>4. Head's Report Thanks to IH for stepping in last time at an exhaustive time of year and with a smile on his face.</p> <p>There has been some extra safeguarding issues. Some resources have had to be shifted to accommodate new children and 10 Reception children have never been to a pre-school and thus not used to books, etc.</p> <p>5. (Item 3) Future Committee Structure, Skills Review, Vacancies Structure to remain the same. No new chair of Finance as waiting until JV can be asked...KD to step in temporarily.</p> <p>Circulated the previous skills audit to be updated by all governors and JW took home to amalgamate.</p> <p>Whilst waiting for the new vicar to arrive the only vacancy is for a co-opted governor and we've received a CV from IJ.</p> <p>6. (Item 5) Academisation / Developing CPD Opportunities No to Academisation. We've had another booking and had artsmark filming.</p> <p>7. (Item 6) Policies Code of Conduct for staff and safeguarding are being looked at the moment. (Standards & Pastoral committees to look at ratifying any policies due.)</p> <p>8. Henrys and Wellbeing of Staff Henry's...looking for ideas for a second definite option for capacity for a third more children. Could they afford to build a second floor or build down onto the grass? Lottery funding? Could they get a grant/loan from the Diocese? Who'd pay it back – Henry's should with the 20+ extra children's income! The agreement is yes to expansion with ideas of how they could expand only. Still considering Shine as an alternative.</p> <p>Wellbeing for staff...previously mentioned that there was an issue with asking staff and then not having the means to help them deal with their stress (and finding out if a school issue or home?). Need to find a more suitable survey and think when, how to carry it out. Ideally Term 2?</p> <p>Reminder that there is the Council Confidential Line – 'Employee Assistance'.</p> <p>9. (Item 7) Minutes of last meeting 150/17 – Actions and Matters Arising All looking good. KD signed the minutes.</p> <p>10. (Item 9) AOB Permission granted for Year 6 to go to St Briavels next summer.</p>	<p>NH to look at finished skills audit with IJ in mind and if she fits, contact her and arrange for KD to meet her. NH to put her CV on Gov Hub for governors to look at.</p> <p>Reminder: Committees need to review their list of policies when relevant at each of their committee meetings.</p> <p>Any other survey ideas to KD please to take to the next Pastoral meeting.</p>
--	--

All FSM children to be offered 50% help with the Year 5 and Year 6 residential trips. We're also looking at additional trips being funded using charitable donations.

The meeting concluded at 8.48pm.

KD to ask Church if additional funding available for residential trips.