

METROPOLITAN BOROUGH OF CALDERDALE - EDUCATION DEPARTMENT
PERSONNEL SPECIFICATION

POST TITLE: **CLASS TEACHER, Full Time, Fixed Term from September 2019, for 1 year in the first instance**

SCHOOL: **ELLAND CE (A) J & I SCHOOL**

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Qualified teacher status.	A good honours degree or equivalent. PGCE higher degree.	Application form References Interview
EXPERIENCE	Experience of delivering a vibrant child-centred curriculum Evidence of successful teaching in Literacy and Numeracy. Working knowledge of how differentiation can move all children forward. Knowledge of how to use assessment in order to provide children with constructive feedback on their strengths and weaknesses. Evidence of keeping up to date with educational thinking and knowledge	Willingness to teach across the Primary age range Experience of working with outside agencies to ensure that special educational needs are met Experience of teaching children from socially and economically disadvantaged families in an inclusive setting	Application form Reference Interview Classroom Observation
RELIGIOUS COMMITMENT	In sympathy with the implementation of the philosophies of a Church of England (Voluntary Aided) School.	Willingness to share in the delivery of Collective Worship.	Application form References Interview
TRAINING	Trained for Primary age range.	Participation in recent and relevant continuing professional development	Application form References Interview Classroom Observation
SPECIFIC KNOWLEDGE	Sound knowledge of National Curriculum Sound knowledge of Literacy, Numeracy & ICT strategies Good working knowledge of ICT and its use across the curriculum		Application form References Interview Classroom Observation

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DISPOSITION, FLEXIBILITY AND ATTITUDES	A positive attitude to an innovative curriculum Positive attitude to current developments in education. Willingness to accept responsibility for and participate in in-service training Experience of planning and organising curriculum led visits	Friendly disposition. Commitment to parental involvement. Willingness to share in the management of, and participate in, pupil residential visits.	Interview References Application form Classroom Observation
PRACTICAL AND INTELLECTUAL SKILLS	Commitment to working in partnership with Headteacher, colleagues, Governors and parents. Evidence of ability to work as part of a team. Good communication skills. Positive caring attitude towards children and adults	Commitment to extra curricular activities	Interview References Application form Classroom Observation
PERSONAL CIRCUMSTANCES	Circumstances should not preclude contractual out of school hours commitment.		Interview Application form References