

Policy to Support the Prevention of Extremism and Radicalization (PREVENT)

THE HUB SCHOOL



Transforming Lives

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| Policy Owner: | Multi-Agency Coordinator | |
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1. Introduction and Commitment to PREVENT and British values

The Hub School ethos and goal is to build a school community based upon mutual respect, tolerance and understanding and to promote the use of dialogue, not violence, as a form of conflict resolution. The Hub School is committed to providing an inclusive, supportive and safe learning environment for all members of the school community, to equip pupils to understand and respect others, to value diversity and to promote and protect an individual's human rights.

Efforts by school operate at two complementary levels – the values and guidance that are embedded and implicit in the curriculum and day to day life in The Hub School community along with more explicit approaches to provide advice, information and guidance, particularly in respect of British Values. Through this approach, school aspires to promote a sense of identity and belonging which is the strongest safeguard against terrorism.

It is recognised and accepted that creating a safeguarding culture is the responsibility of all staff and that robust procedures, underpinned by clear expectations and values are key in achieving this. Through a broad and balanced curriculum, The Hub School seeks to support the education, well-being and healthy development of all pupils preparing them with the skills and attitudes to be well informed and responsible citizens and members of modern, multi-cultural British society, participating fully and contributing positively. This policy takes account of DfE, *The Prevent duty Departmental advice for schools and childcare providers, June 2015 (updated March 2016)*

As a school we recognise that safeguarding against radicalisation and extremism in all forms, is no different from safeguarding against any other risk or vulnerability. The Hub School recognise the very significant risks and concerns posed by extremism and radicalisation and the role that school has to play in appropriately guiding and educating pupils as a means to counter these threats, whether these are political, religious, ethical or emanating from other extreme belief systems. To this end The Hub School is fully committed to meeting the requirements of the Prevent Duty (01.07.15 updated March 2016

“to have due regard to the need to prevent people from being drawn into terrorism” and to promoting the acceptance and engagement by all members of the school community with the fundamental British values of :

- *democracy*
- *the rule of law*
- *individual liberty*
- *mutual respect*
- *tolerance of those with different faiths and beliefs*

Furthermore, The Hub School works closely with partner agencies and the East Riding Safeguarding Children Partnership (ERSCP) to ensure that the required safeguarding procedures are in place in school and are suitably robust and transparent, and that these empower staff and students to raise concerns in an atmosphere of support and openness. The PREVENT Information Sheet and information is posted on the School Web Site) and training of staff (e.g. PREVENT briefing by Humberside Police and WRAP training (Workshop to Raise Awareness of PREVENT) and online training as part of staff CPD program - PREVENT - HMG elearning module) are all means by which The Hub School has approached identifying and countering radicalisation and extremism. Staff training requirements and the availability of resources will be subject to ongoing monitoring and review.

2. The Hub School Policy

This policy provides details of the local agreed East Riding Local Authority interagency process which enables an appropriate intervention to be put in place in response to potential safeguarding concerns in relation to extremism and radicalisation. It will also document The Hub School approach to tackling extremism and radicalisation.

Awareness of PREVENT and an understanding of the risks it is intended to address are both vital. Professionals within schools are expected to help to protect children from extremist and violent views in the same ways that they help to safeguard pupils from drugs, gang violence or alcohol. The Hub School's work on PREVENT should be seen in this context. The purpose must be to protect young people from harm and to ensure that they are taught in a way that is consistent with our stated values and the law. The Hub School fully supports the PREVENT agenda and the responsibility to be aware of, identify and respond to the various forms that radicalisation can take. We have and will continue to provide training in recognising the signs and indicators for concern that pupils could be at risk and how to respond appropriately when the need arises.

3. Local Authority safeguarding process for PREVENT

The Hub School will follow relevant local protocols and procedures that are in place in the event of concerns being identified for any individuals under 18 years of age (see Appendix 1), this includes potential referral to the local Channel reporting process. Concerns relating to adults will be shared directly with Humberside Police (<https://www.humberside.police.uk/terrorism/objectives-prevent-andchannel-process>). The designated procedure for sharing information and where appropriate making referrals will be followed.

4. The Hub School Referral and Intervention process

Any identified concerns resulting from observed behaviour or reported conversations which suggest that a pupil supports terrorism and /or extremism will be reported to one of the named designated safeguarding professionals in school; (i.e. Jon Badman, Designated Safeguarding Lead, or Sarah Taylor-Jones, Deputy Designated Safeguarding Lead.

Staff are aware of the need to follow The Hub School Child Protection and Safeguarding Policy y and procedures in situations where concerns are identified (see below: **The Hub School approach to tackling extremism and radicalisation and Vulnerability / Risk Factors**)

In such situations, information should be communicated to the relevant The Hub School safeguarding staff as priority in order that appropriate PREVENT / Channel action can be taken.

Where a young Person (under 18 years) is thought to be in need or there is a risk of significant harm which requires investigation then a contact will be made with EHASH (Early Help and Safeguarding Hub) in line with the school child protection policy. Information relating to adults will be shared directly with Humberside Police following designated procedures.

5. The Hub School approach to tackling extremism and radicalisation

There is the potential for young people to be exposed to extremist influences or radical views from a variety of sources and media from an increasingly early age. On occasions, pupils may reflect or display views that may be extremist, prejudiced or discriminatory, including using derogatory language. Any such behaviour, displayed by learners or staff will always be challenged and dealt with in line with the relevant policies on student behaviour or staff conduct.

Staff training and sharing of information within school will equip staff to identify concerns and recognise extremism and ensure they are skilled and confident enough to challenge it. As part of wider safeguarding responsibilities staff will be alert to and report using established The Hub School safeguarding procedures, for example in the event of any of the following:

- Graffiti symbols, writing or art work promoting extremist messages or images
- Disclosures by students of their exposure to the extremist actions, views or materials of others outside of school, such as in their homes or community groups
- Use of extremist or 'hate' terms to exclude others or incite violence
- Learners voicing opinions drawn from extremist ideologies and narratives
- Intolerance of difference, whether secular or religious or, in line with our equalities policy, views based on, but not exclusive to, gender, disability, sexuality, race, colour or culture
- Students accessing extremist material online, including through social networking sites
- Parental reports of changes in behaviour, friendship or actions and requests for assistance
- Anti-Western or Anti-British views
- Other local schools, local authority services, and police reports of issues affecting their students
- Attempts to impose extremist views or practices on others

Through a variety of means – school ethos and values, positive role modelling, mainstream and Life Studies curriculum, Citizenship, mentoring, etc. – The Hub School community will strive to challenge and eradicate the myths and assumptions that can lead to some young people becoming alienated and disempowered, and susceptible to extremism and radicalisation. Central to this will be the goal of supporting pupils to build resilience to extremism and give them a positive sense of identity through the development of independent, critical thinking skills.

6. National Guidance and Strategies

PREVENT is a key part of the Government's strategy to stop people becoming terrorists or supporting terrorism. Early intervention is at the heart of PREVENT in diverting people away from being drawn into terrorist activity. PREVENT happens before any criminal activity takes place. It is about recognising, supporting and protecting people who might be susceptible to radicalisation. The PREVENT strategy objectives are:

Ideology: respond to the ideological challenge of terrorism and the threat we face from those who promote it.

Individuals: prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support

Institutions: work with sectors and institutions where there are risks of radicalisation which we need to address.

6.1 Radicalisation

“A process by which an individual or group comes to adopt increasingly extreme political, social or religious ideals and aspirations that reject and / or undermine contemporary ideas and expressions of freedom of choice”
LADO – Local Authority Designated Officer - Safeguarding) – DSL Training Day (03.07.18) (Designated Safeguarding Lead)

Extremism is vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas (HM Government Prevent Strategy 2011).

7. The Prevent Duty

To fulfil the Prevent duty it is essential that staff are able to identify individuals who may be vulnerable to radicalisation / susceptible to a terrorist ideology and know how to respond in such cases.

Protecting children from the risk of radicalisation and extremism is seen as part of school's wider safeguarding duties, whether this is from within the family or the product of wider influence.

All school staff are aware that general safeguarding principles apply and concerns relating to the Prevent duty / radicalisation should be addressed in line with The Hub School Child Protection and Safeguarding Policy. Specific staff training and general staff safeguarding briefings and distribution and availability of relevant guidance within school (electronic and hard copy), are the ways in which this is reinforced.

In line with guidance and training presented at WRAP, staff are mindful of the need to “Notice, Check and Share” any concerns with regard to radicalisation and extremism.

8. Vulnerability/Risk indicators

The following lists are not exhaustive and all or none may be present in individual cases of concern. Nor does it mean that vulnerable young people experiencing these factors are automatically at risk of exploitation for the purposes of extremism. The accepted view is that a complex relationship between the various aspects of an individual's identity determines their vulnerability to extremism.

There is no such thing as a ‘typical extremist’ and those involved in extremism come from a range of backgrounds and experiences. The following indicators may help to identify factors that suggest a young person or their family may be vulnerable or involved with extremism:-

- Identity crisis - Distance from cultural/religious heritage and uncomfortable with their place in the society around them.
- Personal crisis - Family tensions; sense of isolation; adolescence ; low self-esteem; disassociating from existing friendship group and becoming involved with a new and different group of friends; searching for answers to questions about identity, faith and belonging.
- Personal circumstances - Migration; local community tensions; events affecting country or region of origin; alienation from UK values; having a sense of grievance that is triggered by personal experience of racism or discrimination or aspects of Government policy
- Unmet aspirations and perceptions of injustice; feeling of failure; rejection of civic life
- Criminality - Experiences of imprisonment; poor resettlement/reintegration, previous involvement with criminal groups

Access to extremist influences

- Reason to believe that the young person associates with those known to be involved in extremism
- Possession or distribution of extremist literature/other media material likely to incite racial/religious hatred or acts of violence.

- Use of closed network groups via electronic media for the purpose of extremist activity.

Experiences, Behaviours and Influences

- Experience of peer, social, family or faith group rejection.
- International events in areas of conflict and civil unrest had a personal impact on the young person resulting in a noticeable change in behaviour
- Verbal or written support of terrorist attacks
- First hand experience of racial or religious hate crime
- Extended periods of travel to international locations known to be associated with extremism
- Evidence of fraudulent identity/use of documents to support this
- Experience of disadvantage, discrimination or social exclusion
- History of criminal activity
- Pending a decision on their immigration/national status

More critical risk factors include:

- Being in contact with extremist recruiters
- Articulating support for extremist causes or leaders
- Accessing extremist websites, especially those with a social networking element
- Possessing extremist literature
- Justifying the use of violence to solve societal issues
- Joining extremist organisations
- Significant changes to appearance/behaviour

Appendix 1: PREVENTION OF EXTREMISM & RADICALISATION (PREVENT) AT THE HUB SCHOOL

As a school we recognise that safeguarding against radicalisation and extremism in all forms is no different from safeguarding against any other risk or vulnerability. The Hub School recognise the very significant risks and concerns posed by extremism and radicalisation and the role that school has to play in appropriately guiding and educating pupils as a means to counter these threats, whether these are political, religious, ethical or emanating from other extreme belief systems.

Our commitment is that students see school as a safe place, where they can explore controversial issues safely, developing balanced and informed views and thus supporting progress to becoming responsible and thoughtful adults and citizens.

To this end The Hub School is fully committed to meeting the legal requirements of the Prevent Duty (updated March 16):

“to have due regard to the need to prevent people from being drawn into terrorism”

and to promote the acceptance and engagement by all members of the school community with the fundamental British values of:

- ***democracy***
- ***the rule of law***
- ***individual liberty***
- ***mutual respect***
- ***tolerance of those with different faiths and beliefs***

Awareness of PREVENT and an understanding of the risks it is intended to address, are both vital to help identify young people whose behaviour suggests they are being radicalised and drawn into terrorism or extremism:

Radicalisation: process by which people come to support terrorism and extremism and in some cases, go on to participate in terrorist groups

Extremism: vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths

The Hub School is committed to working proactively with pupils, parent/ / carers and partner agencies to identify and respond appropriately to concerns relating to radicalisation within our school community.

What is PREVENT

PREVENT is a key part of the Government’s strategy to stop people becoming terrorists or supporting terrorism. Early intervention is at the heart of PREVENT in diverting people away from being drawn into terrorist activity. PREVENT happens before any criminal activity takes place. It is about recognising, supporting and protecting people who might be susceptible to radicalization in whatever form that may take e.g. developing and pursuing political and religious beliefs that may harm and endanger others.

Warning Signs and Risk Factors

There is no such thing as a 'typical extremist' and those involved in extremism come from a range of backgrounds and sections of society. Research shows that the following indicators may help to identify factors that suggest a young person or their family may be vulnerable or involved with extremism:

- Accessing extremist websites, especially those with a social networking element
- Possessing extremist literature
- Peer, social, family or faith group rejection / noticeable change(s) in behaviour
- Verbal or written support of terrorist attacks or extremist views
- First-hand experience of racial or religious hate crime
- Extended periods of travel to international locations know associated with extremism

Planned travel to international locations know associated with extremism

- Evidence of fraudulent identity/use of documents to support this
- Experience of disadvantage, discrimination or social exclusion
- History of criminal activity
- Pending a decision on their immigration/national status
- Being in contact with extremist recruiters
- International acts of terrorism having a personal impact on the young person

Help and advice

If you need help, advice, or perhaps more information about PREVENT, please contact Sarah Taylor-Jones. You can also contact the East Riding Early Help and Safeguarding Hub (EHASH) on 01482 395500 and Hull EHASH on 01482 448879.

Concerns about suspicious activity or behaviour can be reported to the Confidential Anti-Terrorist Hotline at Humberside Police on 0800 789 321. In the case of an immediate threat, always dial 999

Further information and guidance is available in The Hub School **Policy to Support the Prevention of**

Extremism and Radicalisation (PREVENT) and on the school web site

<http://www.thehubschool.org.uk/>

Appendix 2 - PREVENT concerns pathway – Responding to Radicalisation / Extremist Concerns

Action to take if you have concerns that a person has or is being radicalised into extremist behaviour

