



Slade Nursery School
Headington

Early Years Support Worker - Qualification Level 2

Location: Slade Day Nursery
Responsible to: The Day Nursery Manager
Salary Scale: Grade 4
Job Type: permanent (48 week set, all year round contract)
Hours per week: TBA

Job Purpose:

- To respond to the individual needs of children
- To participate in providing a stimulating and caring environment in which children's developmental and welfare needs are met.
- To provide good quality inclusive care, education and play opportunities for children Birth – 7 years, by supporting a team of childcare staff.
- To contribute to the development of Integrated Centre as a pioneering model of good practice.

Key Tasks:

In liaison with the Day Nursery Manager:

1. To promote the integrated nursery vision and values throughout the provision and practice.
2. To contribute to a programme of care, education and play opportunities within the Day Nursery environment for children Birth – 7 years which fosters children's growth, self-esteem and independence.
3. To be involved in the implementation of relevant whole Centre policies.
4. To work closely with the Family and Community support team, and local schools to ensure consistency and continuity of care and education and play opportunities for the children.
5. To be a key person to four children in a session.
6. To observe and record individual children's development.
7. To communicate effectively with parents and carers of the children in the Day Nursery.
8. To promote equality of opportunity and inclusive practice.
9. To attend team meetings as required.
10. To ensure at all times compliance with OFSTED Full Day Care Standards.
11. To be aware of child protection policy and procedures.
12. To respect the confidentiality of information received.
13. To have a commitment to personal and professional development.
14. To prepare for and receive supervision.
15. To undertake such other duties as may reasonably be required by the Day Nursery Manager.

Headteacher: Carol Lister
Day Nursery Manager: Sandra Toms



The Slade Day Nursery
Person Specification - Early Years Support Worker Grade 4

Education and Training	
<p style="text-align: center;"><u>Essential</u></p> <ul style="list-style-type: none"> ➤ Good standard of basic written and spoken English ➤ Recognised Level 2 qualification relevant to early years. 	<p style="text-align: center;"><u>Desirable</u></p> <ul style="list-style-type: none"> ➤ Training courses in early years, eg. working with parents, behaviour management, first aid, ICT... ➤ Level 3 qualification relevant to Early Years
Relevant Experience	
<p style="text-align: center;"><u>Essential</u></p> <ul style="list-style-type: none"> ➤ Direct experience of children aged birth to eight years ➤ Ability to recognise and respond to children's needs, interests and development ➤ Supporting and extending children's all round development through a stimulating and challenging environment both inside and out 	<p style="text-align: center;"><u>Desirable</u></p> <ul style="list-style-type: none"> ➤ Working with children with English as an additional language or with additional educational needs
Knowledge/Aptitudes	
<p style="text-align: center;"><u>Essential</u></p> <ul style="list-style-type: none"> ➤ Knowledge of child development ➤ Knowledge of Early Years Foundation Stage ➤ Ability to form appropriate relationships and to communicate with adults and children ➤ Ability to work as part of a team ➤ Ability to think about and talk about your work ➤ Ongoing commitment to professional development, eg. through training days ➤ Commitment to promoting the setting's vision and values throughout your work ➤ Commitment to equal opportunities and provision that responds to each individual child and family ➤ Commitment to including children with differing needs in the setting ➤ Commitment to working with parents 	<p style="text-align: center;"><u>Desirable</u></p> <ul style="list-style-type: none"> ➤ Awareness of issues or regulations in early years services, eg. children's rights or health, safety and hygiene regulations, safeguarding

Safeguarding Statement

Due to our commitment to safeguarding and promoting the welfare of children, the successful applicant will be required to undertake a criminal record check via the Disclosure and Barring Service (DBS).

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