

Declaration of pecuniary and personal interest

Name: DIANE HANCOCK

Trust: The Learning Partnership Trust

Position: CHAIR

DIANE HANCOCK HATFIELD HEATH, TAKELEY, TLPT

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Reed Smith, lawyer
Businesses (of which I am a partner or sole proprietor)	Reed Smith (partner)
Company directorships – details of all companies of which I am a director	TLPT
Charity trusteeships – details of all companies of which I am a trustee	TLPT
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	Husband (Chris Hancock) is also Trust Director, HH LGB

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	Chris Hancock	Husband	TLPT HHealth	Director WLB member
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: None

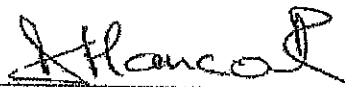
Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: 

Date: 15-1-18

Declaration of pecuniary and personal interest

Name: ALLAN WILTON.
 Trust: The Learning Partnership Trust
 Position: VICE CHAIR

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	NONE
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the trust/school	NONE
Any other conflict	

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee		NONE		
Company directorships or trusteeships of family/close connections to		NONE		

governor/trustee

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Na.

Name of school/academy:

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: ..



Date: ..

7.11.18

Guidance notes

Governors and trustees have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to a personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures governors or trustees are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- > Your ownership or partnership of a company or organisation which may be used by the trust/school to provide goods or services;
- > Goods or services you offer which may be used by the trust/school;
- > Any close relation you have to someone who satisfies either of the above;
- > Any close relationship you have to someone who is employed by the trust/school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 and for academies, in the Articles of Association and Academies Financial Handbook. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

Pecuniary interests

Declaration of pecuniary and personal interest

Name: CHRISTOPHER HANCOCK
The Learning Partnership Trust

Trust: _____

Position: DIRECTOR
CHRISTOPHER HANCOCK THE LEARNING PARTNERSHIP TRUST

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	SELF EMPLOYED BARRISTER
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	ESSEX COUNTY CHAMBERS LTD
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the trust/school	NONE
Any other conflict	NONE

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	DIANE HAWOCK	WIFE	THE LEARNING PARTNERSHIP TRUST	CO-DIRECTOR
Company directorships or trusteeships of family/close connections to governor/trustee	NONE			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: HATFIELD HEATH PRIMARY, PERIE SCHOOL
CAMBRIDGE


Position held: GOVERNOR GOVERNOR

Date appointed/elected to post: 2012 2018

Date of termination to post: N/A N/A

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: 

Date: 14/11/18

Declaration of pecuniary and personal interest

Name: Claire Atherton,
The Learning Partnership Trust

Trust: _____

Position: Teacher governor

I Claire Atherton declare as a Director/Governor/staff member of Hatfield Heath Primary school that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	currently EYFS teacher.
Businesses (of which I am a partner or sole proprietor)	X N/A.
Company directorships – details of all companies of which I am a director	X N/A.
Charity trusteeships – details of all companies of which I am a trustee	X N/A.
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	X N/A.
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	X N/A.
Contracts offered by you for the supply of goods and/or services to the trust/school	X N/A.
Any other conflict	X N/A.

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A.			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A.			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

N/A.

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: CA Thornton

Date: 7th November 2018.

Declaration of pecuniary and personal interest

Name: ELISABETH GELSTON
The Learning Partnership Trust

Trust: _____

Position: HEADTEACHER

I Elisabeth Geslton declare as a Director/Governor/staff member of Hatfield Heath Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Hatfield Heath Primary School.
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

~~Hatfield Heath Primary~~

Position held:

~~Headteacher~~

Date appointed/elected to post:

~~1/9/18~~ *rl*

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:

Hubbom

Date:

7/11/18

Declaration of pecuniary and personal interest

Iain Gilchrist

Name:

The Learning Partnership Trust

Trust:

Director

Position:

I [Iain Gilchrist], declare as a Director/Governor/staff member of [Hatfield Heath and Roseacres Primary School] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	None
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	N/A			
Company directorships or trusteeships of family/close connections to governor/trustee	N/A			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: _____

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually, and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: _____

Alan Lambert

Date: _____

17/12/18

Declaration of pecuniary and personal interest

Name: John Clements
The Learning Partnership Trust

Trust: _____

Position: CEO

I John Clements, declare as a Director/Governor/staff member of that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	CEO TLPT
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	TLPT
Charity trusteeships – details of all companies of which I am a trustee	None.
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the trust/school	None
Any other conflict	None.

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

None

Position held:

None

Date appointed/elected to post:

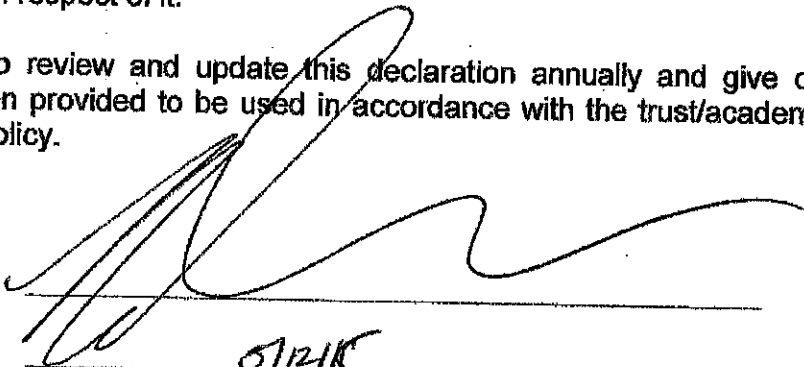
1/9/18

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:



Date:

5/12/18

Declaration of pecuniary and personal interest

Name: Michelle Gardner

Trust: The Learning Partnership Trust

Position: Parent Governor

I Michelle Gardner, declare as a Director/Governor/staff member of Hatfield Heath Community Primary School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Insight Estates
Businesses (of which I am a partner or sole proprietor)	NA
Company directorships – details of all companies of which I am a director	NA
Charity trusteeships – details of all companies of which I am a trustee	NA
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	MARLA
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	NA
Contracts offered by you for the supply of goods and/or services to the trust/school	NA
Any other conflict	NA

Personal Interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	NA			
Company directorships or trusteeships of family/close connections to governor/trustee	NA			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: _____

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: M. Spiller

Date: 16/11/2018

Declaration of pecuniary and personal interest

Name: Michelle Dawson
The Learning Partnership Trust

Trust: _____

Position: Director (LPT), Governor (HH School)

I [Name], declare as a Director/Governor/staff member of [School(s)] that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Hatfield Heath Primary School
Businesses (of which I am a partner or sole proprietor)	-Nil
Company directorships – details of all companies of which I am a director	-Nil
Charity trusteeships – details of all companies of which I am a trustee	-Nil
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	-Nil
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	-Nil
Contracts offered by you for the supply of goods and/or services to the trust/school	-Nil
Any other conflict	-Nil

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	Nil			
Company directorships or trusteeships of family/close connections to governor/trustee	Nil			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy:

Nil

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:

M. Dawson

Date:

13th November 2018

Declaration of pecuniary and personal interest

Name: Sarah de Souza-Ingle
The Learning Partnership Trust

Trust: _____

Position: Governor

I, Sarah de Souza-Ingle, declare as a Director/Governor/staff member of Hatfield Heath School that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	n/a
Businesses (of which I am a partner or sole proprietor)	n/a
Company directorships – details of all companies of which I am a director	de Souza-Ingle Ltd. – creates resources for schools.
Charity trusteeships – details of all companies of which I am a trustee	n/a
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	n/a
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	n/a
Contracts offered by you for the supply of goods and/or services to the trust/school	n/a
Any other conflict	n/a

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	<i>none</i>			
Company directorships or trusteeships of family/close connections to governor/trustee	<i>none</i>			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: _____

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: _____



Date: _____

6/11/18.

Declaration of pecuniary and personal interest

Name: Victoria Marrow

Trust: The Learning Partnership Trust

Position: Chief Financial Officer/Business Director/Director & Governor

I, Victoria Marrow, declare as a Director/Governor/staff member of Hatfield Heath/Roseacres/Takeley Primary Schools and The Learning Partnership Trust that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Business Director at The Learning Partnership Trust
Businesses (of which I am a partner or sole proprietor)	none
Company directorships – details of all companies of which I am a director	The Learning Partnership Trust
Charity trusteeships – details of all companies of which I am a trustee	The Learning Partnership Trust
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	none
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	none
Contracts offered by you for the supply of goods and/or services to the trust/school	none
Any other conflict	none

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	none			
Company directorships or trusteeships of family/close connections to governor/trustee	none			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: none

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed:



Date: 6th November 2018

Declaration of pecuniary and personal interest

Name: MICHELLE COLLIER
 The Learning Partnership Trust

Trust: _____

Position: Teacher

I declare as a Director/Governor/staff member of *HATFIELD HEATH*, that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	CLASS TEACHER
Businesses (of which I am a partner or sole proprietor)	- None
Company directorships – details of all companies of which I am a director	- None
Charity trusteeships – details of all companies of which I am a trustee	- None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	- None
Gifts or hospitality offered to you by external bodies while acting in your position as a governor/trustee and whether this was declined or accepted in the last 12 months	- None
Contracts offered by you for the supply of goods and/or services to the trust/school	- None
Any other conflict	- None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to governor/trustee	None			
Company directorships or trusteeships of family/close connections to governor/trustee	None			

If you are a governor or trustee of any other schools and/or academies, please provide details below:

Name of school/academy: _____

Position held: _____

Date appointed/elected to post: _____

Date of termination to post: _____

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the academy where such contract or matter comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the trust/academy's conflicts of interest policy.

Signed: _____

W. K. K.

Date: _____

02.04.19