



Dear Candidate,

June 2019

Breakfast/After School Club Assistant

We are hoping to recruit an enthusiastic and dynamic, Breakfast/After School Club Assistant to offer support to children in the Breakfast/After School Club Provision. The role will involve working in all aspects of the club, assisting other staff with the day to day running of the provision ensuring that the service meets the care, play and educational needs of the children.

We are looking for a reliable person to join our friendly and hardworking team. Applicants are invited to state strengths and experience that support the essential and desirable criteria attached in the Person Specification. If you feel the morning or afternoon role would suit you better please state this on your application as we are happy to split the role.

The post is a fixed term for 1 year with a possibility of extension to permanent.

We offer an excellent induction and support package with the opportunity to work alongside a very talented team of outstanding staff, in an outstanding school.

We have a strong senior leadership team and motivated staff. I am extremely proud of our school and team, who work very hard to create an exciting and child-centred learning environment. Our children enter school in line with national expectations for 4 year olds from a broad and mixed catchment. We pride ourselves on our commitment to teamwork and excellent standards for all. The team are an enthusiastic and happy group who always sincerely welcome and support new team members. We are proud to be an outstanding school and we want you to play your part.



Carol Dweck's 'Growth Mindset' approach is at the centre of our learning policy. In a growth-mindset, people believe that their most basic abilities can be developed through dedication and hard work. Ability and talent are a starting point. This view creates a love of learning and challenge. It breeds a resilience that is essential for significant accomplishment. Virtually all

highly successful people will possess these qualities. We want pupils to see learning as a reward in itself. To understand that the motivation should be self-improvement. To develop a sense of competition with self rather than others. Be the best version of yourself that you are capable of. We are always seeking to reduce the planning workload on our staff, to give time to plan **how** to teach more effectively. We do believe in creating fun, exciting learning sessions for the children and staff. A talented and trained team of Teaching Assistants play a vital role in supporting learning and we are currently focusing on a curriculum review where we aim to make our provision even more exciting and learning deeper for pupils.



I would like to draw your attention to the following statement:

Bransgore School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service (formerly CRB) checks along with other relevant employment checks.

If you feel that Bransgore could be the exciting challenge which you are looking for, please complete the attached application form together with Equalities Monitoring form and return it by email to: r.pidgley@bransgore.hants.sch.uk .

Please state in your letter of application your strengths and experience that support the essential and desirable criteria in the Person Specification.

The following documents are also available on our website:

- Job Description
- Person Specification
- Application Form
- Equalities Monitoring Form
- Health Declaration Form – to be completed if invited for interview.

Please return your application by email to r.pidgley@bransgore.hants.sch.uk

The closing date for applications is noon on Friday 28th June 2019, interviews will take place on **Friday 5th July 2019**. We do try to contact everybody who applies for a position at Bransgore School, however if you have not heard from us by this date please assume that you have been unsuccessful in this instance.

Bransgore Primary School is a great place to work. I hope that you feel you wish to apply. If you have any questions please do not hesitate to call on 01425-672272.

Best wishes,
Yours sincerely



Paul Brown
Headteacher

