

Student Centre Dress Code Policy

Reviewed:	May 2019
Adopted by Governors:	Full Governing Body
Full Governors Meeting:	13 th June 2019

Kings Mill School & Residence



Introduction

Kings Mill Student Centre is committed to promoting the safety, health and well-being of each member of its community. This is supported by the ethos of the school, its systems, policies, practices and pastoral care. We have a low incidence of staff injury and no serious pupil injuries. Although we respect the rights of individuals to make a choice about how they dress there are times when health and safety issues, and the dignity and feelings of students and adherence to other establishments, mean that agreed policies must come first. Thus the need for a clearly stated dress code policy.

Rationale

All schools have a responsibility to their staff and students to provide a safe and secure environment and to promote healthy patterns of behaviour. At Kings Mill Student Centre individuals are encouraged, where possible, to take responsibility for their own health and welfare and that of their colleagues or peers.

The following are guidelines to support the above rationale.

Aims

1. To promote a professional approach to health and safety issues by ensuring that staff and students wear appropriate clothing/ footwear and do not endanger themselves by wearing dangling jewellery.
2. To protect students and staff from unnecessary risks of accidents, incidents and injury caused by the wearing of inappropriate clothing/footwear and dangling jewellery.
3. To consider the dignity, self-esteem and feelings of students and staff that could be compromised by clothes worn.
4. To comply with the dress codes set by and agreed by other establishments such as college environments, other schools and certain special events we are asked to attend.

Footwear

It is essential that students wear footwear appropriate to the Student Centre and other environment they may work in. Anywhere where students require moving and handling and where wheelchairs are used, students are required to wear full toed shoe/closed toe sandal and definitely not flip flops. This applies at all times of the year. Flat or low heeled shoes should be worn to avoid injury or accident.

Jewellery

We are a centre for students with special needs where some students may grab and pull at jewellery. It is therefore highly recommended that only earrings of the stud type should be worn. Elaborate necklaces, or any kind of dangling jewellery should not be worn. Even simple chains can also be grabbed.

The centre does not accept any responsibility for loss or damage to such items or for any subsequent injury caused by the tearing or pulling of items of jewellery. Therefore it is advised that students not wear expensive items of jewellery. Large rings and watches can cause injury to staff and students when addressing personal routines or when physically intervening and so it is recommended that only a plain band is worn or that watches are removed before physical intervention.

Appropriate Clothing

Students to wear their own clothes of choice but within this policy the following apply.

No blue denim jeans are to be worn in any work place unless it is part of a special day that is agreed by the SLT. For example, Jeans for Genes day.

No hoodies.

In the summer months we all wear less clothing because of the increase in temperature. We need to bear in mind the dignity of other people we are working with.

The following apply especially to the summer:

- No cropped T-shirts.
- No low cut T-shirts.
- No short skirts.
- No shorts above knee level unless actively involved in a sporting event such as Disport.

For Physical Education Students will need the following:

- T-shirt/ polo shirt - white
- Shorts / track suit/ leggings - black. No motifs.
- Trainers

Makeup

- No makeup is acceptable for students. Students taking a part in the lunch time club where skills applying makeup are worked on will, of course, be wearing makeup. The makeup will, however, be removed before returning to lessons.
- Any student coming into school wearing makeup will be asked to remove it.
- Nail polish can be worn but must be removed before working with food.

Professionalism

When working at the Student Centre either on or off site, you are representing the school and should wear clothing appropriate to the job in hand. Revealing clothing, denim jeans and clothing showing inappropriate or controversial slogans are not suitable in an educational establishment.

Protective clothing is available for jobs which require it and should be worn for safety. There are gloves, aprons and hair hats when preparing food; overalls and boots when working in the garden or at college; and luminous jackets for work with transport vehicles.

What we wear and how we look sets a good example to others in and out of the student centre environment and it is up to us to set appropriate standards.

May 2019

Review date July 2020