



Safeguarding Statement

All governors, teachers and support staff at Upper Horfield Community School and Early Years are committed to prioritising the safety, health and wellbeing of children and young people.

We pledge to ensure that, where concerns are raised about the safety of a child we act swiftly, sensitively and with the child's needs at the centre of what we do. Through providing an environment that is safe, stimulating, collaborative and caring we aim to promote the social, physical, moral and emotional development of all children and young people at the school.

We call this safeguarding and you may have heard this term before but not understood what it means.

Safeguarding is:

- Helping children and young people to grow up into confident, healthy and happy adults.
- Protecting children and young people from bullying, racist abuse, harassment or discrimination, and promoting positive, inclusive behaviour
- Having in place effective policies and procedures that support a healthy and safe environment
- Teaching children and young people to keep themselves safe
- Maintaining a safe school site with robust arrangements in place to do so
- Meeting the needs of pupils from all backgrounds and with varying level of support requirements

- Having appropriate processes and practices in place to identify and respond to concerns in a sensitive, supportive and inclusive fashion
- Working collaboratively with key agencies such as the council, police and others to protect children and promote their health and wellbeing
- Doing all that we can to ensure any adult working with children are appropriately recruited and vetted, and receive appropriate training, guidance, support and supervision to undertake the effective safeguarding of pupils.

To make sure that we achieve our safeguarding aims the school has a safeguarding team in place to oversee our work in this area. The team consists of:

- Tim Seddon – Head teacher and Designated Lead for Safeguarding
- Tracey Briley - Deputy Headteacher and Deputy Designated Lead for Safeguarding
- Becky Newman – Assistant Head teacher and Early Years lead
- Elizabeth Chambers- Early Years Team Leader
- Clare McDonald- SENDCO
- Chris Amphlett- School Business Manager

The school has a child protection and safeguarding policy that is available on our website. Follow the following link to download a copy:

<http://www.upperhorfield.bristol.sch.uk/downloadfile/12397933>

More information about what safeguarding is and what it means for the school and parents can be found in the following places:

- Keeping children safe in education - <https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>
- Working together to safeguard children - <https://www.gov.uk/government/publications/working-together-to-secure-childrens-welfare--2>
- Safeguarding and child protection in schools - <https://learning.nspcc.org.uk/safeguarding-child-protection-schools/>
- Childline - <https://www.childline.org.uk/>
- Bristol Safeguarding Children Board - <https://bristolsafeguarding.org/children-home/>