



## Batford Nursery School Equality Objectives 2019-2023

The objectives which we have identified take into account national and local priorities and issues, as appropriate. We keep our equality objectives under review and will report annually on progress towards achieving them.

Equality Objectives	Protected Characteristics	R	A	G	General Duty	Responsibility	Measurable success indicator	Timing	Review Date
1. Monitor and analyse children's achievements in the Nursery by gender, race, disability and act on any trends or patterns in the data that require additional support for pupils	Gender Race Disability Age			x	Eliminate discrimination Advance equality of opportunity	Head SLT	Vulnerable groups exit nursery attaining at or above age related expectations	Termly	July 2020
2. Work with parents to support children with transitions	Disability			x	Eliminate discrimination Foster good relations	Head SLT Key Persons	Information is shared by parents and ensures staff are able to support children appropriately	Termly	July 2020
3. Ensure that resources, displays and the environment reflect diversity	Gender Race Disability Age		x		Eliminate discrimination Advance equality of opportunity	Head SLT Governors	Termly learning walks to monitor the environment Feedback details range of diverse displays and information	Termly	July 2020

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4. Celebrate cultural events throughout the year to increase children's and families awareness and understanding of different communities	Race Religion		x		Eliminate discrimination Foster good relations	Head SLT Key Persons	Planning reflects a range of cultural activities and celebrations	Termly	July 2020
5. Provide information in a range of formats to support inclusion	Gender Race Disability Age			x	Eliminate discrimination Foster good relationships	Admin SLT Governors	Parents with varying needs able to access information and participate fully in school activities	Termly	July 2020
6. Increase male involvement in the school	Gender		x		Eliminate discrimination Advance equality of opportunity	SLT Governors	Male staff, parents and governors in centre on a regular basis	Termly	July202