Minutes of the Anderton Park School Extra-Ordinary Full Governing Body Meeting held on Friday 28th June 2019 4.30pm

Anderton Park Primary School Governing Board

Aspirations Relationships Sparkle

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<th>Members</th>
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<th>10.12.18</th>
<th>14.01.19</th>
<th>4.3.19</th>
<th>8.4.19</th>
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<th>17.06.19</th>
<th>28.06.19</th>
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<td>Bushra Tabasum (Chair)</td>
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<td>Sue Middleton (Vice Chair)</td>
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<td>Khurram Bashir</td>
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P – Present  AP – Apologies  Ab – Absent  Res - resigned

In Attendance
Sandra Taylor (Clerk)
Carole Betteridge (Senior Governance Clerk)

EOGB 07/19 Welcome, Introduction and Acceptance of Apologies

The Chair welcomed everyone to the meeting and the Clerk noted the apologies from Sue Middleton and noted there had been no communication from Khurram Bashir. The apologies from Sue Middleton were accepted.

EOGB 08/19 Consideration of Removal of a Governor

The Head Teacher gave the background to the situation. The Clerk had received a request from 3 Governors asking to call Extra-Ordinary meeting for the removal of a Governor regarding his conduct at Governing Body meetings. The meeting was arranged for Friday 28th June 2019 at 4.30pm. The Meeting was called on Wednesday 19th July 2019 to all Governors and then the letter was sent by email to Nahim Mahmood. On Wednesday 26th June 2019 an email was received by the Chair and the Clerk from Nahim

APS EOGB 28.06.19
[SHARED TEXT DENOTES GOVERNOR QUESTIONS AND CHALLENGE]
Mahmood resigning with immediate effect. It was noted that the Governor concerned was a member of the Management of Change Committee, scheduled to meet on 15th July 2019 at 12.00pm.

It was suggested that the extra-ordinary meeting should still go ahead and to include a vote to ensure transparency of the school and all members were aware of the situation. It was

Agreed

that the meeting should continue as if a resignation had not been received.

Claire Evans read out the proposal she had sent regarding the removal of Nahim Mahmood. The proposal formed the body of the letter sent by the Clerk and only Nahim Mahmood received the letter. Following a Governor question it was confirmed that Nahim Mahmood had not contacted the school.

Following a Governor question the Clerk confirmed that the letter was also sent by recorded delivery post the same day.

The Chair noted that she had previously met with the Head Teacher and Nahim Mahmood and had spoken with him regarding his conduct. The Chair worked closely with him stating that whilst challenge was encouraged, the manner in which this happens should be respectful. Discussion took place with regard to Nahim Mahmood’s manner of challenge and some Governors present highlighted a number of occasions when Nahim Mahmood had been hostile in his manner, especially throughout the difficult time the school was experiencing.

It was noted that Nahim Mahmood’s attendance at meetings was good.

It was

Agreed

that all comments had been made and there was nothing further to add.

The Clerk distributed ballot papers for a secret vote which asked:

Removal of Governor from Governing Body

Yes ☐

No ☐

Votes were cast in secret and the Clerk took the papers away to count.

It was

Resolved

unanimously that if Nahim Mahmood had not resigned as a Governor he would have been removed from the Governing Body.

The resignation email received by The Chair and The Clerk was read out to Governors. It was noted that this email was received at 23.39 on Wednesday 26th June 2019.

Following a Governor question it was unsure whether the Governing Body had to accept the resignation and advice was given by the Clerk to contact Birmingham City Council Governor Services. It was felt that the nature of the email confirmed that Nahim Mahmood did not support the school. After some discussion
it was
Agreed that The Chair should contact Bill Welsh to get further advice.

ACTION: Chair

It was proposed that David May would be asked to join the Management of Change Committee.

It was
Agreed
that David May would be asked to join the committee.

ACTION: Head

The Head Teacher left the meeting at 5.25pm.

Following a Governor question the Chair confirmed she had not responded to the email.
Following a Governor question the Clerk confirmed she had responded to the email following a voicemail from Nahim Mahmood asking for confirmation of receipt. The Clerk had confirmed receipt of the email by return email.

EOGB 09/19 Management of Change Committee

See paragraph above.

EOGB 10/19 Date and Time of the Next Meeting

The next meeting of the Full Governing Board would take place on Monday 15th July 2019 at 1.00pm

There being no further questions or comments, the Chair thanked members for their contributions and closed the meeting at 5.36pm.

Signed..................................................(Chair) Date........................................