



Barnsole Primary School Person Specification – HLTA

Requirement	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Previous experience of working with children in a learning environment. • Have been awarded Higher Level Teaching Assistant Status. • Excellent numeracy and literacy skills, equivalent to level 2 in English and Maths. • Training in relevant learning strategies, e.g. literacy. • Specialist skills/training in curriculum or learning area, e.g. ICT. 	<ul style="list-style-type: none"> • Team Teach (Positive Handling) • First Aid Qualification
Professional knowledge and experience	<ul style="list-style-type: none"> • Good understanding of child development and learning processes. • Understanding of statutory frameworks relating to teaching. 	
Personal qualities and skills	<ul style="list-style-type: none"> • Excellent organisational and interpersonal skills • Ability to relate well to children and adults • Ability to work on own initiative 	

Evidence that candidates meet the essential requirements will be considered during short listing from the application form and any personal statement provided. At interview candidates will be expected to answer questions about professional knowledge and experience, along with personal qualities and skills. The interview will also explore issues relating to safeguarding and promoting the welfare of children.