



## Anti Bullying Policy

At [St Peter's After School Club](#), we are committed to providing a caring, friendly and safe environment for all of our pupils so they can play in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club. If bullying does occur, all pupils should be able to tell and know that incidents will be dealt with promptly and effectively. We are a TELLING school and this ethos applies to our club. This means that anyone who knows that bullying is happening is expected to tell the staff.

### What is Bullying?

Bullying is behaviour by an individual or group, repeated over time, that intentionally hurts another individual or group either physically or emotionally. Bullying can take many forms, for instance, cyber-bullying via social media or the internet. It can involve verbal taunts, name calling, physical injury, and damage to property, rumour spreading, shunning or ridicule and is often motivated by prejudice against particular groups, for example on grounds of ethnicity, religion, belief, gender or gender identity, sexual orientation or disability, or because a child is in care, has caring responsibilities or mental health issues. It might be motivated by actual differences, perceived differences or as a result of association with someone else.

### Why is it Important to Respond to Bullying?

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. Children who are bullying need to learn different ways of behaving. We all have a responsibility to respond promptly and effectively to issues of bullying.

### Objectives of this Policy

All staff should know what the policy is on bullying, and follow it when bullying incidents are reported. All pupils and parents should know what the policy is on bullying, and what they should do if bullying arises. We take bullying seriously. Pupils and parents should be assured that they will be supported when bullying is reported. Bullying will not be tolerated. We have high expectations that children will behave well and be tolerant and accepting of each other. We adopt a preventative approach to Bullying. Children are taught the right way to behave and are encouraged and praised when they respond. We have very secure Behaviour and Safeguarding policies. Children write rules for club and their expectations of each other's behaviour.

Children feeling safe and being safe at [St Peter's After School Club](#) is integral in our ethos.

### Bullying Prevention

We use a variety of methods for helping children to prevent bullying. As and when appropriate, these may include:

- Writing a set of rules

# St Peter's After School Club



- Having a secure Behaviour Policy that is embedded
- Staff training on dealing with and prevention of bullying and prejudice
- Teaching children about difference, diversity and SEND

## Procedures

1. Report all bullying incidents to the Club Co-ordinator.
2. The 'child who has been using bullying behaviour' and 'the child who has been bullied / has experienced bullying behaviour' will be asked to discuss what has been happening, independently of each other.
3. Separate the children involved and if necessary the child who has been 'using bullying behaviour' will be moved to another area.
4. Ask the child who has been bullied what they would like to happen and agree actions together.
5. Check the child who has been bullied each day to see how they are and if the behaviour of the child who has been using bullying behaviour has stopped.
6. Discuss an agreed code of behaviour with the child who has been using bullying behaviour to enable them to understand and makes changes to their behaviour.
7. Get all children involved together to agree a code of conduct.
8. Keep written notes of the conversations so there is an accurate record.
9. In cases of serious bullying, report the incident to the Head teacher/Senior Leadership Team. The incidents will be recorded formally and all staff will be on alert to monitor the situation very closely.
10. In serious cases and/ or incidents of 'persistent' bullying behaviour, staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
11. If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to exclude the child in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the child.

This policy was adopted by: <b>St Peter's After School Club</b>	Date: 23/08/19
---	----------------